



NATURE
SOCIETY
SINGAPORE

ANNUAL REPORT

NATURE SOCIETY SINGAPORE

*Celebrating the **10th** Anniversary of the
Common Rose as Singapore's popularly
voted **National Butterfly***

Photo Credit:
Team CrayOnSwallowtail,
2nd Swallowtail Race 2025
Winning Photograph

2025

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01

Opening Message for 2025



President's Message

After more than four decades with the Society, I had hoped to quietly sail into the sunset. Instead, I found myself persuaded to step in as President of NSS in 2025.

I first joined the Malayan Nature Society (Singapore Branch) in the 1980s, drawn by the adventurous field trips to Malaysia and Indonesia, and especially the opportunity to participate in the Endau-Rompin Scientific Expedition.

My involvement deepened with the formation of the Marine Conservation Group, where I helped coordinate the Reef Rescue Project in the mid-1990s—a two-year, weekend-driven effort to relocate corals from Pulau Ayer Chawan. I later led the publication of *Singapore Waters – Unveiling Our Seas*, showcasing our marine biodiversity.

In the 2000s, I was drawn into the Conservation Committee by the persuasive Dr Ho Hua Chew, eventually serving as its Chair. During that time, I led the proposal and advocacy for what is now known as the Rail Corridor, and contributed to several related publications.

Over the past decade, I have been actively engaged with government agencies and developers on environmental impact assessments for planned developments, as well as coastal protection strategies to address long-term sea level rise.

I am pleased that Shawn Lum has since taken over the leadership of the Conservation Committee.

And so, here I am, presenting my first report as President.

Before I begin, I would like to thank Dr Yeo Seng Beng, from whom I took over, for holding the fort over the past two years despite his demanding career as a medical professional. Under his leadership, the Society successfully organised the 70th Anniversary fundraising gala in 2024.

President's Message

What I Am Happy About in 2025

Secretariat

We now have a team of eight full-time and two part-time staff.

Huang Ningxin and Albert Liu, our Executive Director and Assistant Director (Conservation) respectively, have ably managed the Society's core functions – from staff management and fundraising to EXCO and Council coordination, social media, and the execution of both flagship and newly launched projects.

Key initiatives include:

Every Singaporean a Naturalist (ESN)

This flagship citizen science programme, conceptualised by Shawn Lum, Margaret Hall and Tan Beng Chiak, continues to grow from strength to strength.

- 65 schools are now engaged
- Thousands of species observations have been recorded on iNaturalist
- Numerous training sessions conducted

The ESN team – Sung Mei Yee, Michelle Hariff, and John Yip – together with dedicated volunteers, has made a significant impact on nature education in schools.

In 2025, the programme successfully organised its 4th Biodiversity Race and 4th Symposium, attracting enthusiastic participation from both students and educators.

Special thanks to Tan Beng Chiak for her continued mentorship, and to our sponsors – Mandai Nature, Mapletree Investment Pte Ltd, and Canon Singapore – for their generous support.

ESN is also expanding its nature engagement programme to corporate audiences.



Photo Credit: Brandon Koh



President's Message

Outreach

Kerry Pereira and Shreeyaa Subra have been instrumental in organising a wide range of engagement activities – walks, talks, workshops, coastal clean-ups, and public outreach booths – reaching thousands across members, corporates, and the general public. A highlight remains our annual participation in NParks' Festival of Biodiversity.

They have also begun developing Nature Ambassador and Nature Steward training programmes to equip participants with foundational skills in nature guiding and advocacy. Our appreciation goes to our SIGs and volunteers who have contributed as guides, speakers, and facilitators.

Our social media presence has also become more engaging, with increased focus on highlighting our members and staff.

Rewilding

Initiated by former Vice-President Ngo Kang Min, this project continues under the stewardship of Cherrie Toh.

Focused along the northern Rail Corridor, the initiative includes habitat restoration efforts such as the removal of invasive plant species. Many of these sessions have also involved corporate participation.



President's Message

41st Singapore Bird Race (2025)

In 2025, the 41st Singapore Bird Race was largely coordinated by our secretariat, with guidance from the Bird Group and BirdLife International Asia.

- Theme: Woodland Birds (featuring the Common Flameback and Long-tailed Parakeet)
- Over 460 participants, including 120 students (record turnout)

We were honoured to have Minister-of-State Gan Siow Huang as Guest-of-Honour, who also participated in the race. Other distinguished participants included CEO of NParks Hwang Yu-Ning.

Our sincere thanks to Mapletree Investment Pte Ltd for their continued support as the main sponsor for the seventh consecutive year.

We also marked a significant milestone with the signing of a three-way Memorandum of Understanding between Mapletree, BirdLife International, and NSS to further strengthen collaboration in biodiversity and nature education.

2nd Swallowtail Race 2025

Organised by the Secretariat and the Butterfly & Insect Group, this event commemorated the 10th anniversary of the Common Rose as Singapore's "People's Choice" National Butterfly. Held shortly before National Day, the event was again supported by Mapletree Investment Pte Ltd.



Photo Credit: Brandon Koh



Photo Credit: Team Eagle 2, 2nd Swallowtail Race 2025



President's Message

Nature Watch Magazine

Our quarterly publication, edited by John Yip, continues to evolve with a stronger local and regional focus.

I particularly appreciate the dedicated space highlighting the contributions of our volunteers and long-time members.

Other Notables

- Minister-of-State Alvin Tan visited our Geylang office in 2026 for a productive and candid discussion.
- Dr Shawn Lum launched his IPS-Nathan series on nature conservation.
- Minister Desmond Lee has transitioned to the Ministry of Education—we will miss a strong advocate for environmental causes.
- Nature Society Singapore signed a Memorandum of Understanding with Jiangsu Dongtai Tiaozini Wetland Institute, strengthening cross-border collaboration to protect Tiaozini Wetlands, one of the most critical sites for shorebirds along the East Asian–Australasian Flyway

We also acknowledge Joseph Lim, our longest-serving staff member, who has moved to a part-time role, with Selina Onn supporting finance operations.

What I Am Sad About

We remember with gratitude and affection several of our leaders and members who have passed on:

- Evelyn Ng – former Honorary Secretary (1997-2004) and Asst Secretary (2019-2022); a real sweetheart in the society for her cheerfulness and kindness.
- S. Rajamanickam – former Chairman of MNS (Singapore Branch) (1985-1987) and Treasurer (1988-1992); fondly known as “Mr Taman Negara”.
- Prof Avadhani – former Chairman of MNS (Singapore Branch) in the late 60s and early 70s and long-serving Ambassador-at-Large; a gifted storyteller.
- Yap Kim Fatt – pioneer of the Marine Conservation Group and long-time contributor.

We also note the passing of:

- Dr Jane Goodall
- Dr Ruth Khiew from Malaysian Nature Society



President's Message

What I Look Forward To

- **"Watching Over the Wild"**

An updated and expanded successor to the 1990 *Master Plan for the Conservation of Nature in Singapore*, covering our island's vulnerable habitats, led by Tony O'Dempsey with contributions from the Conservation Committee.

- **Eco-Journeys**

Overseas immersive learning programmes led by Albert Liu and Huang Ningxin, focusing on regional conservation sites.

Personal Aspirations

- Establishing a nursery site to propagate native forest tree saplings salvaged from areas slated for development
- Exploring the long-term vision of extending the Rail Corridor to Johor Bahru

A Big Thank You

To our EXCO, Council members, SIGs, staff, volunteers, partners, donors, and friends – thank you for your unwavering support and dedication over the past year and beyond.

As we move forward, we will continue to need your support, particularly in fundraising – whether through contributions, introductions, or connections.

Mr Leong Kwok Peng
President of Nature
Society Singapore



A close-up photograph of a squirrel climbing a tree trunk. The squirrel is positioned vertically, with its front paws gripping the bark. Its head is tilted upwards, and its mouth is slightly open. The squirrel's fur is a mix of brown and grey, with a prominent dark stripe running down its back. The background is a soft-focus green, suggesting a forest setting. In the top left corner, there is a dark green banner with the number '02' in white.

02

About NSS

- 2.1. Charity Overview
- 2.2. Organisation Chart
- 2.3. Corporate Governance
- 2.4. Strategic Focus



2.1. Charity Overview

Nature Society Singapore (“NSS”) was registered as a society on 30/03/1961.

NSS has been registered as a charity under the Charities Act (Chapter 37) since 19/02/2008.

NSS has been accorded IPC (Institution of a Public Character) status from 01/9/2024 to 31/8/2027.

NSS has a Constitution as its governing instrument.

Unique Registration Number (UEN):
S61SS0142H

Auditor: Solaris Assurance PAC

Banker: DBS Bank Ltd

Registered Address:
510 Geylang Road, #02-05, The Sunflower,
389466

Legal Adviser: Audrey Tok



About Nature Society Singapore

1954

Malayan Nature Society
(Singapore Branch)
Academia/Hobby

1991

Nature Society
(Singapore)
Hobby/Advocacy

2023

Nature Society
Singapore
**Advocacy/
Stewardship**

As the oldest nature conservation NGO in Singapore, by collaborating with the Singapore government, businesses, and local communities, we aim to drive policy changes, engage in conservation science, and promote sustainable practices that contribute to a greener, more resilient future for Singapore in line with global sustainability goals, in alignment with UN SDGs.

Nature Society Singapore is also an Institute of Public Character (IPC), a country partner of BirdLife International, a country partner of eBird, and a member of International Union for Conservation of Nature (IUCN).



eBird Singapore



OUR VISION

To be Singapore’s leading advocate of biodiversity and habitats.

OUR MISSION

With our evidence-based approach and partnerships with agencies, peers, and corporates, we lead habitat and biodiversity conservation in Singapore and with partners in the region. Through engagement, education, research, and advocacy, we inspire and enable people to take action towards a sustainable and biodiverse planet.

3 PILLARS

1) Reconnect People with Nature

Through nature education, citizen science, and community stewardship

2) Restore Habitats & Ecological Connectivity

Through restoration initiatives and science-based conservation action

3) Protect Biodiversity & Remaining Natural Spaces

Preserve natural areas through advocacy, research, and collaborative conservation efforts



Our Purpose

Singapore, as one of the world's most densely urbanized nations, faces significant environmental challenges despite its commitment to sustainability. Rapid urban development, habitat fragmentation, pollution, and climate change are all contributing to a growing loss of biodiversity and the degradation of local ecosystems. While Singapore is globally recognized for its green spaces and efforts toward conservation, the pressures of urbanization, climate change, and unsustainable practices continue to pose serious threats to its rich natural heritage.

This environmental degradation undermines progress towards several United Nations Sustainable Development Goals (UN SDGs):

SDG 11: Sustainable Cities and Communities, aimed at making cities inclusive, safe, resilient, and sustainable. Urban areas face challenges such as housing shortages, pollution, and climate risks, requiring better planning, green spaces, and sustainable transport solutions.

SDG 13: Climate Action, which calls for urgent action to combat climate change and its impacts, including ecosystem resilience.

SDG 14: Life Below Water, aimed at conserving and sustainably managing oceans, seas, and marine resources. Singapore's coastal and marine ecosystems, including coral reefs and mangroves, are threatened by rising temperatures and pollution.

SDG 15: Life on Land, which seeks to protect, restore, and promote the sustainable use of terrestrial ecosystems. Singapore's ongoing urban expansion and land reclamation have led to the loss of valuable natural habitats, such as forests, wetlands, and coastal ecosystems.

As one of the most developed nations in Asia, Singapore has an opportunity and responsibility to set an example for sustainable urban development, conservation, and environmental stewardship. However, without addressing the interconnected issues of biodiversity loss, habitat destruction, and climate change, the country risks further erosion of its natural resources, impacting both the environment and the quality of life for its citizens.

2.2. Organisation Structure ^{25/}₂₆

Our People

NSS Secretariat

Executive Director
Ms Huang Ningxin

Assistant Director
(Conservation)
Mr Albert Liu

Manager
(Volunteer Management)
Mr Kerry Pereira

Assistant Manager
(Education)
Ms Sung Mei Yee

Senior Executive
(Education & Conservation)
Ms Cherrie Toh

Senior Executive
(Education)
Mr John Yip

Senior Executive
(Communications)
Ms Michelle Hariff

Senior Executive
(Outreach)
Ms Shreeyaa Subra

Senior Executive
(Finance)
Ms Selina Onn

Senior Executive (Admin)
Mr Joseph Lim

Executive Committee

Patron
Prof Tommy Koh

President
Mr Leong Kwok Peng

Vice President
Mr Joel Leong

Immediate Past President
Dr Yeo Seng Beng

Honorary Secretary
Ms Sumitha Poonia

Honorary Assistant Secretary
-

Honorary Treasurer
Mr Joel Leong

Honorary Assistant Treasurer
-

Legal Adviser
Ms Audrey Tok

Executive Committee Members
Dr Shawn Lum
Mr Goh Si Guim

Advisory Council Members

Prof Ng Soon Chye
Mr Mason Tan
Dr Geh Min
Prof Lye Lin Heng
Dr Shawn Lum

The Board and Council

Special Interest Group (SIG) Chairs

Bird Group
Ms Veronica Foo

Butterfly & Insect Group
-

Marine Conservation Group
Mr Lester Tan

Plant Group
Mr Bian Tan
Dr Amy Choong

Vertebrate Study Group
Mr Yeo Suay Hwee

Committee Chairs

Audit Committee
Ms Audrey Tok

Conservation Committee
Dr Shawn Lum

Education Committee
Ms Tan Beng Chiak

Finance Committee
Mr Joel Leong

HR/Volunteer Management
Committee
Dr Shawn Lum

Appointment/Nomination Committee
Mr Leong Kwok Peng

Programme & Services Committee
Ms Sumitha Poonia

Strategy Committee
Dr Yeo Seng Beng



Executive Committee 2024/2025

NAME & DESIGNATION	APPOINTMENT DATE	ATTENDANCE AT MEETINGS (2025)	BACKGROUNDS
Dr Yeo Seng Beng President	19 May 2024 - 5 Apr 2025	4/4	ENT Surgeon & Associate Professor
Dr Ngo Kang Min Vice President	19 May 2024 - 5 Apr 2025	4/4	Research and Consulting
Mr Kua Kay Yaw Hon. Asst. Secretary	19 May 2024 - 5 Apr 2025	3/4	Compressed Air Works Specialist
Mr Joel Leong Hon. Treasurer	19 May 2024 - 5 Apr 2025	12/12	Entrepreneur & Business Owner
Mr Albert Liu Committee Member	19 May 2024 - 5 Apr 2025	5/6	Military Pilot
Mr Tan Gim Cheong Committee Member	19 May 2024 - 5 Apr 2025	2/4	Retiree
Mr Goh Si Guim Committee Member	19 May 2024 - 5 Apr 2025	6/12	Senior Principal Perfusionist

The EXCO is advised by the Council which is made up of Special Interest Groups Chairpersons, Committee Chairpersons and co-opted members.

Executive ^{25/26} Committee



**MR LEONG KWOK
PENG**
President



MR JOEL LEONG
Vice-President
(Apr - Aug 2025)
Acting Honorary
Treasurer
(Aug 2025 - Present)



**MS SUMITHA
POONIA**
Honorary Secretary



DR SHAWN LUM
Committee Member



MR GOH SI GUIM
Committee Member



Executive Committee 2025/2026

NAME & DESIGNATION	CURRENT APPOINTMENT DATE	ATTENDANCE AT MEETINGS	BACKGROUNDS	NO. OF CONSECUTIVE YEARS ON THE EXCO
Mr Leong Kwok Peng President	5 Apr 2025	8/8	Retired Engineer	1
Mr Joel Leong Vice President Acting Hon. Treasurer	5 Apr - 26 Aug 2025 26 Aug - Present	12/12	Entrepreneur & Business Owner	4
Ms Sumitha Poonia Hon. Secretary	5 Apr 2025	5/8	MOE Educator	1
Dr Shawn Lum Committee Member	5 Apr 2025	8/8	Senior Lecturer, NTU	1
Mr Goh Si Guim Committee Member	5 Apr 2025	6/12	Senior Principal Perfusionist	2

Members who stepped down during the term

NAME & DESIGNATION	CURRENT APPOINTMENT DATE	ATTENDANCE AT MEETINGS	BACKGROUNDS	NO. OF CONSECUTIVE YEARS ON THE EXCO
Mr Satianathan s/o K Nadarajah Hon. Treasurer	5 Apr - 21 Aug 2025	4/5	Retiree	0.4
Ms Audrey Tok Hon. Assistant Treasurer	5 Apr - 4 Jun 2025	2/3	Lawyer	0.3
Mr Albert Liu Hon. Assistant Secretary	5 Apr - 6 May 2025	5/6	Military Pilot	5.5

The EXCO is advised by the Council which is made up of Special Interest Groups Chairpersons, Committee Chairpersons and co-opted members.

NSS Secretariat

SINCE 2024



Huang Ningxin Executive Director

As the Executive Director, Ningxin oversees strategy, partnerships, and programme delivery across conservation, education, and community engagement. With experience in education, stakeholder collaboration, and organisational development, she strengthens NSS' impact through cross-sector partnerships, programme and curriculum innovation, and capacity building, advancing nature conservation and stewardship in Singapore.

SINCE 2025



Albert Liu Assistant Director (Conservation)

As Assistant Director for Conservation, Albert works closely with government agencies and communities to advance conservation outcomes. He leads the Eco-Journeys programme and partnerships with regional communities and NGOs. A former RSAF pilot and intelligence officer, he brings resilience, strategic planning, and leadership to conservation, inspiring more to act for nature.

SINCE 2013



Kerry Pereira Manager (Volunteer Management)

Kerry Pereira leads volunteer management at NSS, overseeing recruitment, training and engagement. He also drives corporate CSR partnerships to support conservation. With over a decade of experience, he specialises in volunteer development, community engagement and fostering corporate relationships to strengthen programmes and advance conservation efforts.

NSS Secretariat

SINCE 2018



Sung Mei Yee
Assistant Manager (Education)

Mei Yee leads the Every Singaporean a Naturalist (ESN) programme, overseeing its strategy, partnerships, and delivery across schools, corporates, and the wider community. With a degree in Environmental Earth Systems Science from NTU, she has scaled ESN into a nationwide initiative engaging more than 60 schools and expanding into the community, advancing citizen science and nature education.

Cherrie Toh
Senior Executive (Education & Conservation)

As a Senior Executive for Education & Conservation, Cherrie contributes to the Every Singaporean a Naturalist programme and leads the Rewilding project. Having graduated from NTU with a degree in Environmental Earth Systems Science, she engages schools, communities, and volunteers for nature education and conservation.

SINCE 2025



John Yip
Senior Executive (Education)

John is part of the team that runs the Every Singaporean a Naturalist programme. He also serves as the editor of the Nature Watch magazine. Prior to NSS, John worked as a print and broadcast journalist. He completed his MSc in Environmental Management at NUS.

SINCE 2025



NSS Secretariat

SINCE 2022



Michelle Hariff Senior Executive (Communications)

Michelle is a Senior Executive for Communications at NSS, overseeing social media and communications coordination. From 2022 to 2025, she supported the NSS ESN programme for schools, and in 2026 manages its corporate segment. An NUS Bachelor of Arts graduate (Hon), she applies her experience in the arts to develop strategic, impactful content that showcases the organisation's programmes and legacy.

Shreeyaa Subra Senior Executive (Outreach)

Shreeyaa joined NSS as a Senior Executive, working on outreach initiatives which includes booths and volunteer-led nature walks, talks, and workshops. Freshly graduated from NUS with a degree in Environmental Studies, she hopes to create meaningful spaces where anyone can discover and explore their place in conservation.

SINCE 2025



SINCE 2026



Selina Onn Senior Executive (Finance)

Selina brings over 30 years of finance experience, providing practical support in managing the society's financial matters. She focuses on translating complex data into clear, useful insights for informed decisions. Outside work, she finds balance in nature, recharging among trees and gaining perspective beyond the pace of finance.

Joe Lim Senior Executive (Admin)

Since 1994, Joe has been an integral part of the NSS Secretariat for three decades. He handles all of the society's operational and governance needs while also taking care of our members' applications and enquiries. Joe continues to always provide unwavering support to the organisation and our members, and his commitment and dedication are greatly appreciated by all around him.

SINCE 1994





Special Interest Groups (SIG) & Committees Chairs



MS VERONICA FOO
Bird Group



MS TAN BENG CHIAK
Education Committee



DR SHAWN LUM
Conservation Committee



MR LESTER TAN
Marine Conservation Group



MR YEO SUAY HWEE
Vertebrate Study Group



MR BIAN TAN
Plant Group



DR AMY CHOONG
Plant Group





Photo Credit: Alan OwYong

2.3. Corporate Governance

OTHER NSS COMMITTEES

Audit	Ms Audrey Tok
Conservation	Dr Shawn Lum
Education	Ms Tan Beng Chiak
Finance	Mr Joel Leong
HR & Volunteer Management	Dr Shawn Lum
Appointment/Nominations	Mr Leong Kwok Peng
Programmes & Services	Ms Sumitha Poonia
Strategy	Dr Yeo Seng Beng

GOVERNANCE EVALUATION CHECKLIST

NSS complied with the Code of Governance for Charities and IPCs. NSS' Governance Evaluation Checklist for the period Jan 2024 to Dec 2024 can be viewed at the end of this Annual Report as well as on the Charity Portal at www.charities.gov.sg.

The GEC for FY2025 is expected to be submitted by June 2025, within the prescribed timeline set by the Commissioner of Charities.



Photo Credit: Alan OwYong

COMPLETED NSS POLICIES

- Employee Handbook and Code of Conduct Policy - for Staff & Interns
- Member & Volunteer Handbook and Code of Conduct
- Whistle Blowing Policy
- Reserve Policy
- Conflict of Interest (COI)
- Finance Policy
- Data Protection Policy
- Media Communication Policy (in Constitution)

PARTIALLY COMPLETED NSS POLICIES

- Board Strategies
- Volunteer Management

PENDING NSS POLICIES

- Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT)
- Information Technology (IT)
- Fundraising Policy

NOTES

- This report covers activities from Jan 2025 to Dec 2025.
- No EXCO Member receives any remuneration for their services and no staff are responsible for determining their own remuneration.
- No staff is a close member of the family of the EXCO and one staff is paid between \$100,000 to \$200,000 a year.
- Corporate Bank: DBS Bank Ltd; Auditor: Solaris Assurance PAC
- As a Registered Society and an Institution of a Public Character, NSS has appointed an Executive Committee (EXCO) to carry out the oversight and governance of the organisation as per current NSS Constitution.



2.4. Strategic Focus

In 2025, NSS organised strategic planning sessions to assess the effectiveness of its work in achieving their third-year milestones and to identify priorities for the year ahead. NSS reviewed its progress from 2025 to 2026 to help make an informed decision on the society's direction moving forward from 2026 to 2027.

NSS reflected on strategies to strengthen fundraising efforts, optimise organisational structure and processes, and develop leadership alongside a professional management team. In 2026, NSS will examine ways to enhance existing programmes, elevate organisational branding through communications, and improve membership and volunteer management systems.

5-YEAR STRATEGIC PLAN

To be Singapore's leading advocate of biodiversity and habitats

1) PROGRAMMES	2) ORGANISATION	3) LEADERSHIP	4) MEMBERSHIP
1.1 Strengthen evidence-based conservation programmes	2.1 Optimise organisation structure, processes, and culture for effectiveness and collaboration	3.1 Create succession programme and build talent pipeline	4.1 Enhance volunteer engagement through volunteer mgmt system
1.2 Increase engagement of community, corporates, and peers	2.2 Strengthen fundraising efforts by connecting with corporate ESG	3.2 Build professional management team	4.2 Strengthen recruitment efforts, particularly for youths (<35 years old)
1.3 Strengthen advocacy with new strategy and position papers	2.3 Raise profile with branding, marketing, and publicity		

PAST PRIORITIES

2.1 Optimise Organisation structure, processes, and culture for effectiveness and collaboration

2.2 Strengthen fundraising efforts by connecting with corporate ESG

3.1 Nurture a pipeline of future leaders

3.2 Build professional management team



2.4. Strategic Focus

2026 PRIORITIES

1) PROGRAMME:

- 1.1 Strengthen Evidence-based conservation programmes
- 1.2 Increase engagement of community, corporates, and peers
- 1.3 Strengthen advocacy with new strategy and position paper

3) LEADERSHIP:

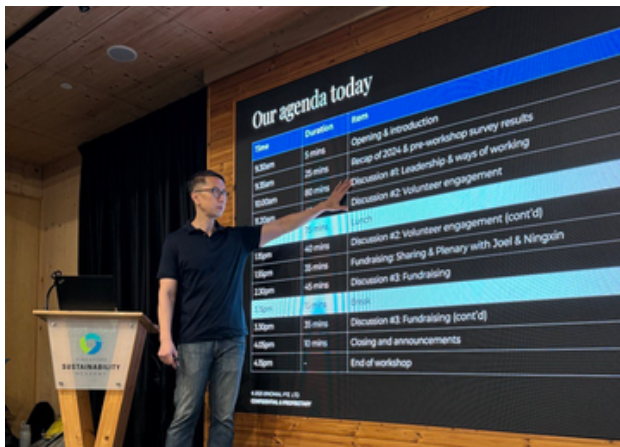
- 3.1 Enhance volunteer engagement through volunteer management system
- 3.1 Create succession programme and build talent pipeline
- 3.2 Build professional management team

2) ORGANISATION:

- 2.1 Optimise organisation structure, processes, and culture for effectiveness and collaboration
- 2.2 Strengthen fundraising effort by connecting with corporate ESG
- 2.3. Raise profile with branding, marketing and publicity

4) MEMBERSHIP:

- 4.1 Enhance volunteer engagement through volunteer management system/structure
- 4.2 Strengthen recruitment efforts, particularly for youths (<35 years old)



03

Secretariat Programmes

- 3.1. Every Singaporean A Naturalist (ESN)
- 3.2. Rewilding
- 3.3. Invasive Species Management Programme (ISM)
- 3.4. Nature Ambassadors
- 3.5. Eco-Journeys
- 3.6. Straw-headed Bulbul Working Group (SHBWG)

Photo Credit: Sumatran Flying Draco by Team Magenta,
Yishun Town Secondary Secondary, From NSS ESN 4th Biodiversity Race 2025



Photo Credit: Brandon Koh

3.1. Every Singaporean a Naturalist (ESN)

Education | Conservation

OVERVIEW

Since 2017, ESN has been our flagship citizen science and nature education programme, aiming to nurture participants' appreciation of and care for nature, and ultimately inspiring them to support conservation and environmental advocacy.

From 2026, we aim to expand ESN from schools to the wider community, educating and empowering the public to actively engage with nature and participate in citizen science.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

ESN participants (i.e., naturalists) develop a deeper connection with the natural world through hands-on biodiversity monitoring as citizen scientists and other programme components. These experiences strengthen their understanding of biodiversity, conservation, and scientific processes; deepen their appreciation of nature and science; and build awareness of emerging environmental issues and trends.

ESN volunteers (i.e., nature educators and nature mentors) play a crucial role in developing engaged participants. ESN invests in building the capacity and competency of its volunteers, empowering them in their roles.

2) Protect Biodiversity and Remaining Natural Spaces

The biodiversity data collected is uploaded to the [iNaturalist platform](#), contributing to research that can inform future advocacy and policy planning.



Photo Credit: Brandon Koh

2025 QUOTES FROM PARTICIPANTS

"I had a great experience participating in the NSS ESN programme! Not only did I learn a lot about local bird species, but it also encouraged me to go outdoors more often to observe them and other wildlife. Although it was tough at first to correctly identify all 35 birds we learned about and figure out how to use a pair of binoculars, it motivated me to keep trying. Now, I love going out to observe different birds. I really enjoyed the programme, and I hope to participate in more of its activities and events in the future."

**- Nathanel Lim Chen Shen (Student)
Sembawang Primary School**

"I enjoyed participating in the NSS ESN programme, especially its Biodiversity Race, where I searched for various wildlife species to identify and photograph. Through these experiences, I gained more knowledge about nature and our local biodiversity."

I can now confidently identify many species in the field, from birds and butterflies to even some reptiles. I also better understand the different roles wildlife play in the environment and why it is important to protect them. I feel that biodiversity and nature are crucial parts of Singapore that should be conserved so that our ecosystem can continue to thrive, and we should all take active steps to be more sustainable in our daily lives."

**- Lau Zhi Yi (Student)
Yishun Town Secondary School**

IMPACT

Indicator	2025
Schools engaged to date	65
Naturalists engaged to date	> 4,000
Training sessions conducted	12
<u>Observations collected to date</u>	> 9,800
Percentage of research-grade observations collected to date	~ 51.0%
Participants in Annual Biodiversity Race	177
Participants in Annual Symposium	192
Recipients of Skills Achievement Programme (Novice Naturalist) to date	726

HIGHLIGHTS OF 2025

1) 08 Feb: NSS ESN Nature Educator Workshop

Held at Raffles Girls' School (Secondary), the workshop explored different approaches to engaging with nature and how teachers could tailor these for use with their own students. Nine teachers from eight schools attended.

2) 31 May & 01 Jun: NSS ESN @ Festival of Biodiversity 2025 (FoB 2025)

NSS ESN invited two participating schools to support NSS' outreach efforts at FoB 2025. Students from Raffles Girls' School (Secondary)'s Project BioBliss and TheWildSide Interest Group shared their initiatives to raise awareness of local biodiversity and nature at the NSS booth, while students from Teck Whye Primary School's Green Club conducted a headband-making workshop on endangered wildlife and led interactive quizzes on local wildlife for members of the public.

3) 04 Jun: NSS ESN 4th Biodiversity Race 2025

The 2025 edition of the Annual Biodiversity Race saw 46 teams of 177 students from 14 participating schools racing at six locations across Singapore, to photograph and upload research-grade observations of as many fauna species as possible from selected taxonomic groups to a designated [iNaturalist project](#). Students recorded a total of 951 observations of 106 species over 3.5 hours, of which 90.6% were research grade.

4) 07 Nov: NSS ESN 4th Symposium 2025

Held at Raffles Girls' School (Secondary), the 2025 edition of the Annual Symposium brought together 192 students and teachers from 17 participating schools to celebrate achievements and inspire peer learning. Four of these schools presented initiatives and projects undertaken in 2025 to advocate for local biodiversity and conservation issues, drawing on knowledge and skills gained from the NSS ESN programme, alongside campus nature tours and foyer booth displays.

5) NSS ESN Corporates

NSS ESN conducted four training sessions for UBS, its first corporate participant in the programme, who recorded and uploaded 155 observations of 37 species on iNaturalist, of which 81.9% were research grade.



Photo credit: Sammy Yukta

3.2. Rewilding

Conservation | Outreach

OVERVIEW

The NSS Rewilding Project aims to provide a continuous canopy cover over the Rail Corridor to improve the habitat connectivity of green spaces in Singapore, specifically the mangroves in the northwest, the forests further inland, and the urban greenery in between. By engaging our members, agency and community partners, we aim to create and enhance habitats for wildlife, while bringing people closer to nature.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

NSS Rewilding participants are often members of the public, students and volunteers, thus raising awareness about environmental conservation, climate change, and sustainable practices. By engaging people in the process of tree planting and site maintenance, individuals develop a deeper connection to nature and an understanding of the importance of conservation efforts.

Volunteer leaders of the programme are critical to ensure the success and safety of the programme. These leaders are empowered through safety training as they advocate for the values of habitat restoration.

2) Restore Habitats and Ecological Connectivity

As we plant pioneer tree species, the project also removes invasive weeds in order to stabilise the soil, promote ecosystem recovery and revive biodiversity. It connects mangroves, mudflats and freshwater marshes in northern Singapore to the forests further south, thereby improving the resilience of the ecosystem. As part of building synergistic partnerships, NSS Rewilding collaborates with NParks under the OneMillionTrees Movement along the Rail Corridor (North).



IMPACT

INDICATOR	TO DATE (AS OF DEC '25)
Saplings Planted	402
Participants & Volunteers Reached Out	378
Number of Rewilding Sessions Held	75

QUOTES FROM PARTICIPANTS & VOLUNTEERS

"Singapore's forest cover has been lost over the years. This is just one small step to bring together the fragmented forests in Singapore. Although this project is very small, in the overall scheme of things, I think we are contributing to mitigating climate change that is happening at this point in time."

- Goh Si Guim, Volunteer (Safety Facilitator)

"When I'm out rewilding, especially with new people who are joining us for the first time, I try to make it fun for them by pointing out any birds, bird calls, butterflies and dragonflies which come by."

- Andy Bell, Volunteer (Safety Facilitator)

"We can be the change we want to see. The camaraderie in doing something physical together reminds me of the team sports I used to play – and getting muddy is part of the fun, too!"

- Barry Clarke, Participant





3.3. Invasive Species Management Programme (ISM)

Conservation | Outreach

OVERVIEW

NSS' Invasive Species Management Programme (ISM) launched in August 2025 marks another step in safeguarding native biodiversity. The programme focuses on the removal and management of the Zanzibar Yam (*Dioscorea sansibarensis*), a fast spreading climber that threatens the integrity of our forest ecosystems.

Between August and November 2025, six sessions were conducted, involving 93 participants from the public, our corporate partners and the education sector. Collectively, these efforts resulted in the removal of approximately 340.5 kg of invasive plant biomass from the area.

As the programme grows, we aim to scale up to at least 20 sessions in 2026 and remove 700kg of the invasive plant species from the forests, strengthening both ecological impact and community stewardship.

The success of the programme has been made possible by Dr Shawn Lum, who played an instrumental role in initiating this programme as well as a dedicated group of regular volunteers who co-lead these sessions. Serving as safety facilitators and mentors, they guide new participants into forested areas, demonstrate effective removal techniques, and foster a strong sense of purpose and achievement. Their encouragement, particularly in tackling large and challenging tubers, helps build confidence and inspires continued participation.

We also extend our appreciation to the National Parks Board for their support in enabling these sessions.



Image of the Invasive Zanzibar Yam.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

Participants are provided with hands-on experience in invasive species removal and habitat restoration, deepening their understanding of environmental conservation, biodiversity loss, and ecosystem resilience. Through active involvement, participants gain practical knowledge of ecological balance and the importance of protecting native habitats. This experience also fosters a stronger personal connection to nature and builds a lasting sense of environmental stewardship.



2) Restore Habitats and Ecological Connectivity

Removing invasive species promotes forest restoration and improves the resilience of the ecosystem. This reduces ecological competition and pressure on native species, enabling them to recover and thrive in their natural habitats. As part of building synergistic partnerships, these sessions are conducted in collaboration with NParks Invasive Species Management Programme.



IMPACT

Indicator	2025
No. of ISM Sessions Held	6 sessions
Total weight of Zanzibar Yam removed	340.5 kg
No. of Participants	93 participants



3.4. Nature Ambassador

Education | Conservation

OVERVIEW

The Nature Ambassador Programme is NSS' outreach program designed to empower volunteers to engage the general public in order to raise awareness, and inspire action toward nature conservation. Serving as a baseline of NSS' engagement model, our Nature Ambassadors focus on the general public to help them learn about what we have, in order to love, and then to protect our nature. We are committed to growing our outreach efforts by increasing our capacity for requests and enhancing interactive engagement.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

Nature Ambassadors engage individuals to raise awareness for the advocacy work NSS does, and to encourage them to take positive steps in safeguarding biodiversity, reducing environmental degradation, and promoting sustainable practices.

Nature Ambassadors with the knowledge of conservation and advocacy and to enhance communication techniques for effective engagement through role-playing and mentoring. Newly trained Nature Ambassadors are partnered with the more experienced volunteers to shadow and to receive feedback.

IMPACT

INDICATOR	2025
Number of outreach booths	20
Estimated people engaged	>2,000



Photo Credit: Hwang Kok Siong

QUOTES FROM PARTICIPANTS & VOLUNTEERS

Singapore is one of the most biodiverse cities on the planet – and most people walk past that miracle every single day without knowing it. Being a Nature Ambassador is my way of changing that, one encounter at a time. If I can get even one person to stop, look, and care, then we're already building the Singapore our wildlife deserves.

- Ng Buck Seng, Nature Ambassador

My experience as a Nature Ambassador is by volunteering for booths held in certain events such as Bird Race, Tanglin Merit Award etc. From all the booths I've been with Nature Society Singapore, I have picked up many skills on interacting with the public and getting them interested about what Nature Society is about and what is being done to conserve the environment in Singapore. Through many various challenges I had such as social anxiety and being introverted, I have learnt from to firmly speak to the public more confidently now and get past my comfort zone and the challenges I face. Once again as my experience as a Nature Ambassador, I have learnt many skills, ideas, the Environment and what to do to conserve them with Nature Society and it was a wonderful experience for me throughout the 2 years I've been with them so far.

- Jamie Goh Wei Da, Nature Ambassador





3.5. Eco-Journeys

Conservation | Outreach

OVERVIEW

Eco-Journeys are overseas immersive experiences which connect participants with regional conservation sites and communities, showcasing the interconnectedness between nature, livelihoods and communities. Through experiences in nature, interactions with local champions and guided workshops, Eco-Journeys strengthen participants' understanding of environmental issues and UN Sustainable Development Goals in real-world context and fosters eco-stewardship. It empowers participants to integrate sustainability into their professional and personal spheres, translating insights into commitment and care for nature.

HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

By design, Eco-Journeys are transformative experiences that deepen awareness of conservation issues, broaden perspectives through exposure to diverse environmental and advocacy contexts, and spark reflection on the role individuals can play – both personally and professionally – in contributing to nature conservation in Singapore. Through observing how different communities approach conservation challenges, participants strengthen their commitment to care for nature and become more intentional in doing their part towards a more sustainable and biodiverse Singapore.

2) Protect Biodiversity and Remaining Natural Spaces

Eco-Journeys contribute to both regional and local conservation. By bringing participants to these overseas sites of conservation, partner NGOs and communities benefit from the increased footfall, which can fund their conservation goals. With increased visitorship, the NGOs and communities also have a stronger voice in advocating for the protection of these sites. For the participants, the immersive experience will inspire and empower them to translate these lessons into meaningful action when they return home.

Eco-Journeys work on a tripartite benefit model, where NSS, partners and participants all gain from the programme. Eco-Journeys leverage and develop strong partnerships between NSS and regional NGOs and communities to create a thoughtful, authentic and transformative journey into environmental sustainability and regional conservation.



IMPACT

Indicator	2025
No. of Trips	1
No. of Participants	11



QUOTES FROM PARTICIPANTS & VOLUNTEERS

“Joining the eco-journey to Bintan was truly eye-opening and transformative. What I initially thought would simply be an opportunity to learn about conservation and ecology turned into a powerful experience that deepened my sense of care for the environment. Seeing how the mangrove ecosystem supports biodiversity, protects coastlines, and sustains the culture and livelihoods of local communities made me appreciate the interconnectedness between nature and people. The stories and wisdom shared by the facilitators were not just informative, but deeply moving, reminding me that conservation is about both heritage and survival. What struck me most was how the lessons learned are universal—whether it’s mangroves, forests, or our own urban landscapes, the principles of respect, balance, and stewardship apply everywhere. This journey was more than professional development; it was a call to action and a reminder of our shared responsibility. I would strongly encourage anyone to embark on this eco-journey. It is an experience that will not only deepen one’s knowledge, but also ignite a lasting sense of purpose to care for the environment and drive meaningful change.

- M Arulchandran, Primary School HOD

“The eco-journey orchestrated by NSS was a transformative journey into environmental sustainability, thoughtfully curated for educators. From exploring coastal climate resilience among thriving mangroves to observing rare wildlife like the endangered Bintan Langur, every experience deepened my understanding of nature and culture intertwined. The workshops fostered invaluable peer learning and inspiration. I left with practical, innovative ideas to infuse sustainability into my school’s programmes and a renewed sense of collective mission for environmental stewardship.”

- Kamini Lam, Secondary School Teacher





3.6. Straw-headed Bulbul Working Group (SHBWG)

Education | Conservation

OVERVIEW

In 2025, NSS continued its vital role as co-chair of the Straw-headed Bulbul Working Group (SHBWG), a multi-stakeholder initiative established in 2021 to ensure the long-term survival of this Critically Endangered species. With Singapore serving as the last global stronghold for the species, NSS has been deeply integrated into the National Species Action Plan (2024-2028) across multiple workstreams.

NSS also contributes to the SHBWG through active representation in the Monitoring and Ecology, Conservation, and Community Engagement subgroups, supporting collaborative planning, technical discussions, and knowledge exchange to advance conservation efforts for the species. Kerry led the Community Engagement sub-group, focusing on bridging the gap between professional conservation and public awareness, particularly in addressing key threats such as poaching and habitat loss.

HOW IT ALIGNS TO OUR GOALS

Protect Biodiversity and Remaining Natural Spaces

Through outreach, education, and public perception surveys on the Straw-headed Bulbul, NSS engages Singapore residents in understanding the importance of protecting vulnerable species and natural spaces as well as encouraging the adoption of actions that support conservation. Insights gathered from the community will help shape practical, people-supported conservation solutions and strengthen advocacy efforts that can be implemented through public support and action.





A. SHB PUBLIC PERCEPTION SURVEYS

A cornerstone of NSS' 2024 efforts was a collaboration with the Singapore University of Social Sciences (SUSS), where students conducted a public perception survey to evaluate attitudes toward the species and its conservation challenges. The data collected in 2024 were subsequently analysed in 2025, with key findings presented to the SHBWG to inform ongoing engagement strategies.

B. MEDIA AND PUBLICATION

NSS strengthened public awareness of the Straw-headed Bulbul through a combination of social media campaigns and print publications in 2025. These efforts aimed to introduce the species, communicate conservation challenges, and highlight the role of the SHBWG in driving coordinated action.

Platform	Title	Key Focus
Instagram, LinkedIn, Facebook	Who Am I and Why Do I Matter	Introduction to SHB; characteristics; conservation status; threats; Singapore's role; how to help
Instagram, LinkedIn, Facebook	The Straw-headed Bulbul Working Group	Introduction to SHBWG; rationale; subgroup roles; how to get involved
Nature Watch	Championing Straw-headed Bulbul Conservation in Singapore	NSS' historical and ongoing conservation work; SHBWG's role; future goals

C. OUTREACH AND EDUCATION

Additionally, our various outreach and Corporate Social Responsibility (CSR) activities reached more than 2,000 participants, providing vital opportunities to raise awareness about the species' plight and encourage the public to report poaching incidents.

Activity	Estimated people engaged
Dedicated SHBWG Booth at the Festival of Biodiversity	200
Pulau Ubin Clean-Ups	135
NSS Outreach Booths	2,000

Through these multifaceted contributions, NSS remains at the forefront of securing a future for one of the world's most threatened songbirds.

04

Stakeholder Engagement

- 4.1. Corporate Social Responsibility (CSR)
- 4.2. School Engagement
- 4.3. Volunteer Management



4.1. Corporate Social Responsibility (CSR)

OVERVIEW

Our programme engages corporates to support conservation efforts while aligning with their Corporate Social Responsibility (CSR) and Environmental, Social and Governance (ESG) goals. Through hands-on activities like forest and coastal clean-ups, habitat restoration and citizen science programmes, employees engage in meaningful action – removing litter, collecting data for research, and witnessing their impact.

These experiences deepen appreciation for nature, inspire sustainable business practices, and foster long-term partnerships that drive real environmental change.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

Programmes engage participants in nature stewardship through hands-on learning, deepening appreciation for nature. Participants recognise their impact on the environment and are encouraged to take action beyond NSS programmes.

Corporate Volunteering programmes allow companies to align CSR and ESG goals with NSS' mission, fostering lasting partnerships. Companies gain meaningful engagement, while NSS benefits from resources and advocacy for greater conservation impact.

2) Restore Habitats and Ecological Connectivity, and 3) Protect Remaining Biodiversity and Natural Spaces

Corporate Volunteering allow participants to contribute to conservation (e.g. habitat clean ups) whilst collecting vital data (e.g. types of trash collected). These efforts help restore habitats, promote sustainability, and inspire corporate partners to adopt eco-friendly practices.



CSR CORPORATE ACTIVITIES REPORT 2025

From January to December 2025, NSS conducted 12 CSR engagements, reaching 217 participants across a diverse range of organisations. These included Coastal and Forest Clean-ups at Pulau Ubin, as well as Citizen Science Walks at Windsor Nature Park, offering corporates meaningful opportunities to contribute directly to biodiversity conservation while strengthening team engagement. Participating organisations such as AIG, Bloomberg, FOZL, AVEVA, Taipei Business Association, Alton Aviation, Keppel, and Woh Hup reflect a growing commitment to sustainability through hands-on environmental action.

Beyond tangible conservation outcomes such as waste removal, these programmes provided participants with deeper insights into Singapore’s ecosystems and conservation challenges. By integrating action with guided learning, NSS continues to position its CSR engagements as impactful platforms for fostering environmental stewardship, supporting ESG goals, and building long-term corporate partnerships in support of Singapore’s natural heritage.

2025 CSR CORPORATE ACTIVITIES

S/N	ACTIVITY	NO. OF SESSIONS IN 2025	NO. OF PARTICIPANTS
1	Coastal Clean-up at Pulau Ubin	5	104
2	Forest Clean-up at Pulau Ubin	5	73
3	Citizen Science Walk at Windsor Nature Park	2	40
4	Other	5	83
Total:		17	300

LAUNCH OF NSS PROGRAMME CATALOGUE (2026)

In 2025, NSS launched a programme catalogue for 2026 outlining a range of programmes and opportunities for external engagements.

More information can be found at <https://nss.org.sg/programme-catalogue/>.



Photo Credit: Tan Ying Yang

4.2. School Engagement

OVERVIEW

NSS offers programmes that schools and other community groups can partake in to support conservation efforts while enriching their environmental education.

These experiences deepen their appreciation for nature, inspire sustainable habits, and cultivate nature stewardship. NSS continues to engage schools and foster a new generation committed to protecting our natural world.



HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

School and community participation in conservation programmes provides hands-on learning, fostering a deeper appreciation for nature. Booths and talks further enrich these experiences by enhancing nature knowledge and raising awareness of ecological issues and solutions. Through these engagements, participants recognise their environmental impact and are motivated to take action beyond NSS programmes.

2) Restore Habitats and Ecological Connectivity, and 3) Protect Remaining Biodiversity and Natural Spaces
 Participants actively contribute to conservation while gathering essential data, where possible. Their efforts support habitat restoration, drive sustainability.





Photo Credit: Tan Ying Yang

IMPACT

S/N	ACTIVITY	NO. OF SESSIONS IN 2025	ESTIMATED NO. OF PARTICIPANTS
1	Booth	3	330
2	Clean-up	2	58
3	Talk	2	85
4	Workshop	1	20
Total		8	493

LAUNCH OF NSS PROGRAMME CATALOGUE (2026)

In 2025, NSS launched a programme catalogue for 2026 outlining a range of programmes and opportunities for school engagements.

More information can be found at www.nss.org.sg/programme-catalogue/.



Photo Credit: Brandon Koh



4.3. Volunteer Management

OVERVIEW

Volunteers are integral to the impact and success of Nature Society Singapore's programmes and initiatives. We are committed to recruiting, developing, and recognising volunteers by providing opportunities for training, advocacy, and meaningful conservation action. In doing so, we aim to grow and strengthen our volunteer community, encouraging mentorship and building a shared sense of pride and purpose in protecting nature in the long run.

HOW IT ALIGNS TO OUR GOALS

1) Reconnect People with Nature

Through training, mentorship, and hands-on involvement in programmes, volunteers deepen their understanding and appreciation of Singapore's biodiversity and natural heritage. Volunteers act as a bridge to connect people to nature through guided nature walks, talks, and activities, inspiring greater awareness and care for the environment.

By building a supportive volunteer community, we develop conservation, outreach, and leadership skills, while recognising contributions that strengthen engagement and long-term stewardship for nature.

2) Restore Habitats and Ecological Connectivity, and 3) Protect Remaining Biodiversity and Natural Spaces

Volunteers actively contribute to ongoing conservation initiatives such as habitat restoration and public outreach, supporting the continuity and sustainability of long-term conservation efforts.

They also serve as advocates for nature, sharing their knowledge, experiences, and expertise during engagements and with the wider community. Through collective action and community involvement, volunteers play an important role in advancing nature conservation and protecting Singapore's remaining natural spaces for future generations.



WELCOME TEA & VOLUNTEER APPRECIATION

On 05 April 2025, NSS held a Welcome Tea and Volunteer Appreciation event to introduce volunteer opportunities to new volunteers and recognise the contributions of dedicated NSS volunteers.



Photo Credit: Hwang Kok Siong



Photo Credit: Hwang Kok Siong

FRASER'S HILL BIRD RACE

20 NSS volunteers attended the 36th Fraser's Hill Bird Race for 20 to 22 June 2025 as part of ongoing efforts to strengthen volunteer appreciation and engage regional partners.

Special thanks to Malaysian Nature Society for making this trip possible.



05

A close-up photograph of a butterfly with brown and white wings perched on a green leaf. The butterfly is the central focus, with its wings spread slightly. The background is dark, making the butterfly and the leaf stand out. The leaf has prominent veins and a slightly serrated edge.

Committees & Special Interest Groups (SIG)

- 5.1. Conservation Committee
- 5.2. Education Committee
- 5.3. Bird Group (BG)
- 5.4. Butterfly & Insect Group (BIG)
- 5.5. Marine Conservation Group (MCG)
- 5.6. Plant Group (PG)
- 5.7. Vertebrate Study Group (VSG)

5.1. Conservation Committee

The Conservation Committee has been engaged by government agencies for focus group discussions, baseline studies and environmental impact assessment (EIA) discussions. The Conservation Committee attended more than 20 such sessions. The list of sessions attended is provided below.

HDB

Tg Pagar Railway Yard

- An engagement in February to discuss the future housing plan on 14 hectares within the railway yard between Kg Bahru Rd and Raebun Park Rd that may involve the removal of some existing railway buildings and structures

Long Island

- An engagement in March to discuss the scope of the EIA for the proposed Long Island development that may involve land reclamation, freshwater reservoir creation and tidal gates.



Map of NSS' proposal for the Long Island Plan created by Mr Tony O'Dempsey

Yishun Chencharu

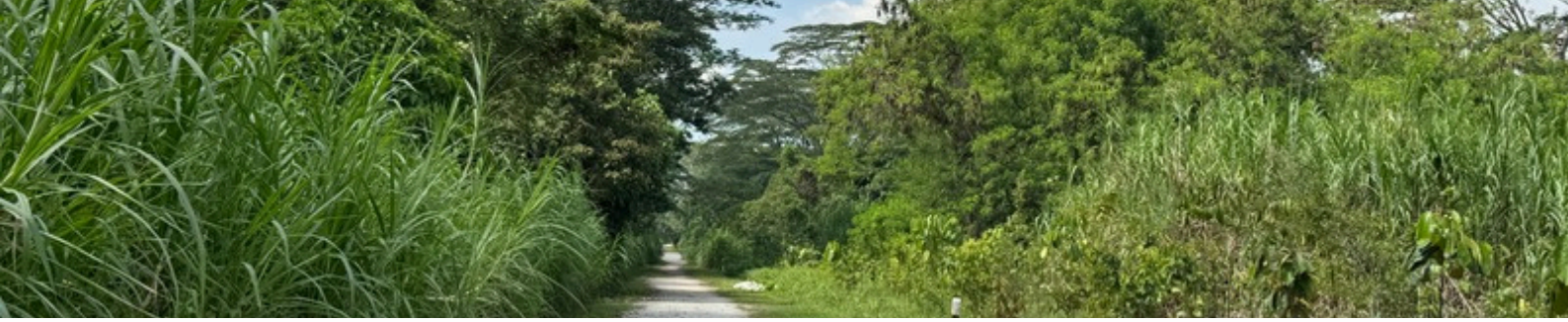
- An engagement in July to review the EIA report on the 7 hectares forested patch.

Gillman Barrack/Maju Forest

- An engagement in September to discuss the EIA report on the forested area adjacent to Gillman Barrack and the proposed retain area. The EIA study for Maju Forest is in-progress.

Greater Southern Waterfront

- An engagement session in October to review the EIA findings on the proposed foreshoreland reclamation works.



NEA

Sarimbun Recycling Park

- An engagement in February to review the EBS findings on the redevelopment of the site.

Mandai Ave Columbarium

- An engagement in October to discuss the EBS findings on the 9.6 hectares site for future columbarium complex

URA

Rail Corridor Exhibition

- Attended the launch of the exhibition in January in URA

Tengah - UWC SEA campus

- An pre-engagement in January to discuss the joint EIA (Nparks/HDB/JTC) on the proposed 4.6 hectares development in southern Tengah.

Draft Master Plan 2025 Exhibition

- Attended the launch of the exhibition in January in URA

Old Jurong Road

- An engagement in August to review the EIA on the 5.5 hectares forested site off Old Jurong Road. Study reviewed good flora diversity and proposal to retain portions of the forest.

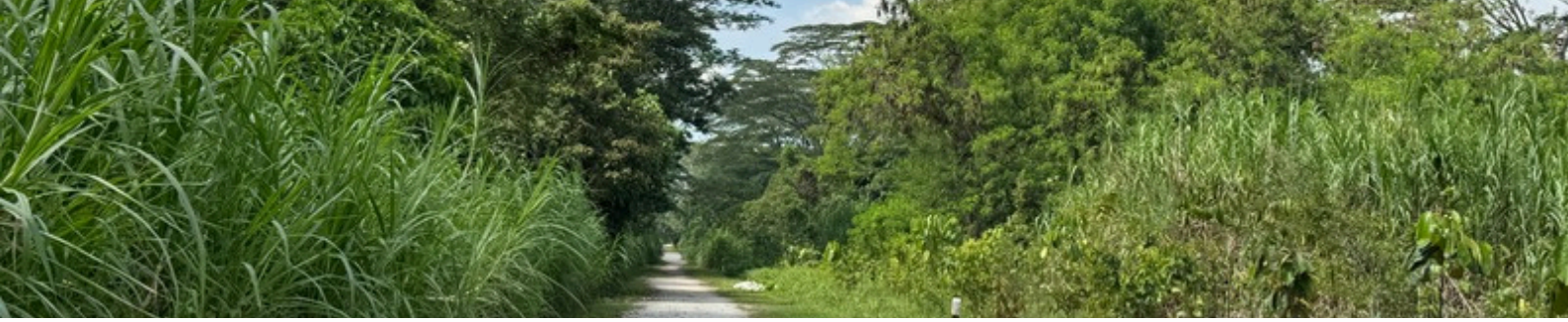
Rail Corridor's Queensway Node

- A site visit and discussion in August on the design proposal for that node.

Former Singapore Racecourse

- A site survey and visioning Workshop for the former Singapore Racecourse was held in August, where committee members gave suggestions to retain nature spaces in the vicinity of the Singapore Racecourse to strengthen connectivity with the neighbouring forests.





JTC

Jurong Island

- JTC in March organised a field trip to Jurong Island Pond.

An engagement in December organised by ERM & Pacific Light on the EIA findings on the southern coast of Jurong Island where a combined-cycle gas turbine & battery energy storage system are planned. An extensive secondary reef (Helio's reef) is located west of the drainage outflow.

NPARKS

NParks Conservation Masterplan

- Invited to contribute to the focus group discussions at the NParks Conservation Masterplan (NCMP) where potential collaborations to strengthen biodiversity and habitats were discussed amongst different stakeholders.

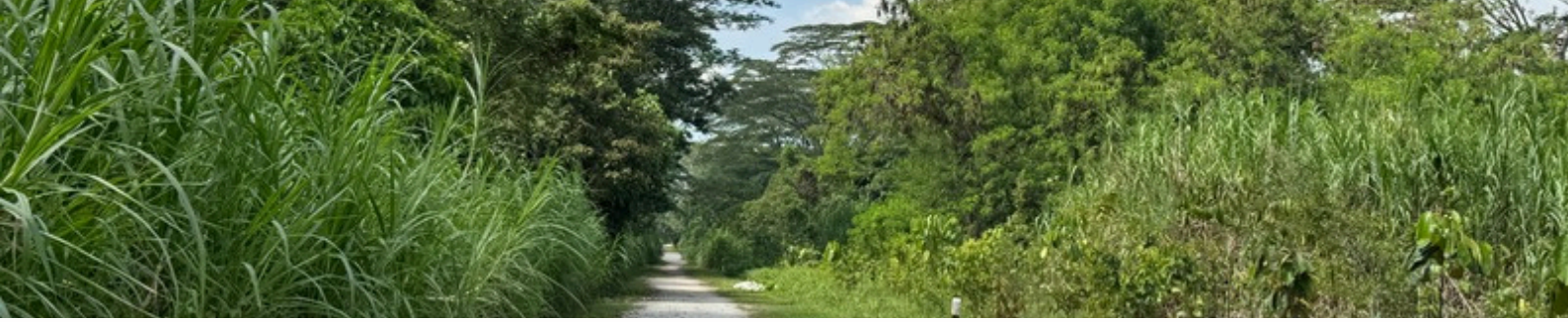


Land Swap off Holland Road

- An engagement in June to discuss the land swap of state land with Johor Regent land off Holland Road (8.5 hectares for 13 hectares). The rationale is to keep future housing development away from SBG.

Friends of Rail Corridor

- A meeting in October for updates and discussion on the Rail Corridor developments.



PUB

Lower Seletar Reservoir

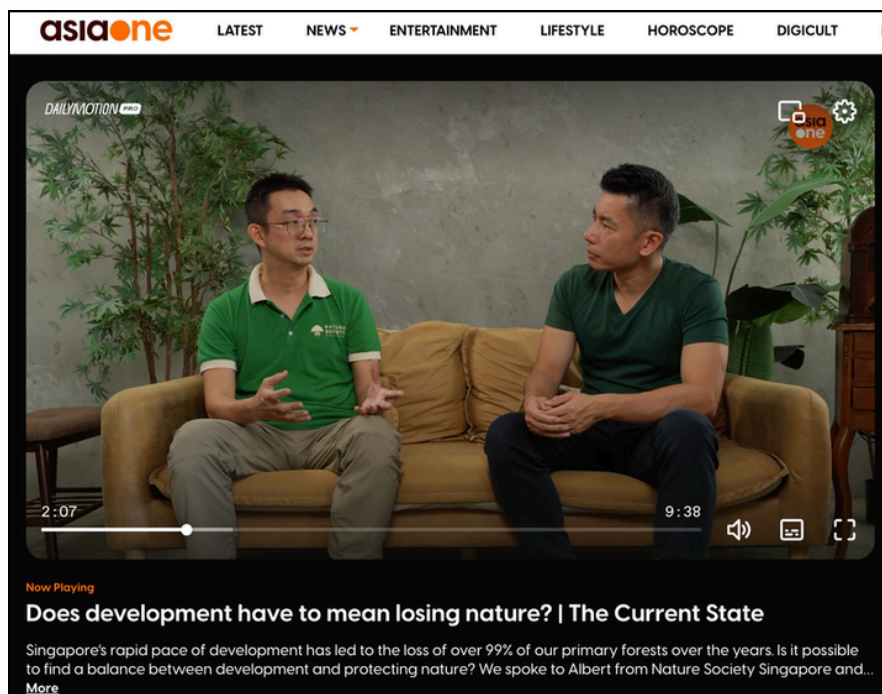
- An engagement session in September to discuss the EIA on the large-scale FPV deployment at the reservoir.

North-West Coast

- Took part in Our Coastal Conversation @ North-West Coast (Lim Chu Kang-Woodlands) which discussed future coastal protection measures and gave ideas on using nature-based solutions such as mangroves.

MEDIA INTERVIEWS

The Conservation Committee also has been approached by various local media agencies to provide inputs and comments on matters concerning biodiversity and conservation. Committee members also contributed to media interviews such as the [AsiaOne interview](#) about environmental impacts of urban development.





5.2. Education Committee

Beyond its regular public outreach, the Education Committee has increased its focus on collaboration with educational institutions. For the first time, three teachers were attached to NSS in October and November as part of their professional development. A key focus the year was also the Pilot Campus Rewilding Initiative.

NATURE SOCIETY SINGAPORE (NSS) PILOT CAMPUS REWILDING INITIATIVE: RESTORING NATURE, REVIVING COMMUNITY

As reported last year, the NSS Education Committee launched the Campus Rewilding Initiative to transform school green spaces into biodiverse, self-sustaining ecosystems.

VISION & PURPOSE

The initiative envisions school campuses as living landscapes where nature, sustainability, and community thrive together. It aims to restore ecosystems, safeguard native species (including threatened primary forest species), and provide hands-on opportunities for learning, research, and stewardship.

On 28 February 2025, three ESN schools visited the National University of Singapore (NUS) for a sharing session hosted by Associate Professor Hwang Yun Hye from the Department of Architecture, College of Design and Engineering.



First look at the Rooftop Garden on 12 March 2026.

Following this, two schools came on board with different approaches:

- Sembawang Primary School is piloting rewilding in a rooftop garden.
- Raffles Girls' School (Secondary) (RGS) is implementing two rewilding sites, including a pocket forest.

We were encouraged by the enthusiasm and commitment of both schools. As active participants in the NSS *"Every Singaporean a Naturalist"* programme, they demonstrated strong leadership in environmental stewardship and sustainability.



WHY RGS WAS SELECTED

“RGS is less than 1 km from some of Singapore’s oldest, most complex, and species-rich rainforests. The proximity to these significant remnants of Singapore’s original vegetation gives the school a rare chance to fulfill many important aims through its landscaping master plan, the benefits of which will reach far beyond its principal beneficiaries – the staff and students of the new RGS campus.”

– Dr Shawn Lum

RGS was selected for its strategic location near Singapore’s nature reserves, allowing it to function as an intermediary habitat for pollinators and a refuge for threatened native plant species. This positions the school as a potential extension of nearby forests, supporting biodiversity and genetic resilience.

As a pilot site, RGS serves as a model for integrating ecological restoration with education and campus design. By planting native and primary forest species and fostering natural ecological processes, the campus can enhance habitat connectivity and support long-term ecosystem stability.

MONITORING & DOCUMENTATION

Baseline studies were conducted in November with support from NSS and NUS experts. These included soil analysis, temperature measurements, bird and butterfly surveys, and drone imaging. Two bioacoustic sensors were also installed, identifying 21 bird species across 15 families.

PARTNERSHIPS

This project is a collaboration between NSS, NUS (Departments of Architecture, Biological Sciences, and Geography), schools, and community partners. Various workshops were conducted from November to January ranging from Bird identification using Bioacoustic sensor to design workshop on the rewilding plot.



Design Concept Student Engagement Workshop for staff and students of RGS, conducted by students of NUS Departments of Architecture, Prof Hwang Yun Hye and Bronwyn Tan

PARTNERSHIPS

We thank Associate Professor Hwang Yun Hye, Ms Sharon Chan, Bronwyn Tan, and NSS members including Dr Shawn Lum, Gan Cheong Weei, Lim Kim Chuah, Dr Anuj Jain, and Amy Tsang for their valuable contributions.



NSS volunteers Gan Cheong Weei and Amy Tsang showing the RGS students the tiny butterflies in the rewilding site.



First Training Workshop for students and staff at one of the rewilding site in RGS.

Further workshops and sharing sessions are being planned. More updates on Sembawang Primary School will be coming up soon. Members interested in the initiative may contact Beng Chiak at bengchiak@nss.org.sg for more information.



EDUCATION OUTREACH TO THE PUBLIC

The Education Committee continued to engage the public through guided walks and school talks.

PUBLIC WALKS

Morning Walk at Lower Peirce Reservoir: Origin of the Kallang River

Held on World Water Day, participants explored the source of Singapore's longest waterway and the biodiversity of the Central Catchment Nature Reserve. The walk was conducted by Tan Beng Chiak and Benjamin Low.

Young Naturalists' Exploratory Walk at Bidadari Park

Beng Chiak and Norlinda Ishnin conducted a 1.5-hour walk and nature journaling session with the help of 2 ex-ESN students from Dunman Secondary School. It is to introduce participants aged 5–16 to urban biodiversity through observation and nature journaling, including discussions on species such as the invasive Finlayson's Squirrel.

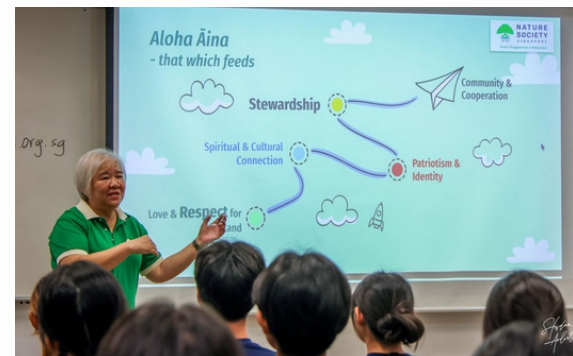


Norlinda Ishnin with her 2 ex-students leading the Exploratory Walk

TALKS & FORUMS

18 October: Outdoor Education Forum 2025 at Hwa Chong Institution

- A 45-minute presentation and 30-minute Q&A session were delivered at the annual symposium. The theme, "Aloha Āina" ("Love of the Land"), emphasised environmental stewardship.



Curate Create Collaborate Conserve Celebrate

Reported by Tan Beng Chiak, Chair of Education Committee



Photo Credit: Alvin Ho

5.3. Bird Group (BG)



OVERVIEW

The Bird Group (BG) organised 16 bird walks and 1 talk in 2025, alongside multiple bird censuses and the 41st Singapore Bird Race, which saw a record turnout of over 460 participants. The group also attended engagements with 6 government agencies, established 4 collaborations with NParks, participated internationally in South Korea and Taiwan, renewed a 5-year eBird partnership, and secured 7 media features across print, radio, and digital platforms.



Photo Credit: Brandon Koh

41ST SINGAPORE BIRD RACE 2025

NSS held the 41st Singapore Bird Race 2025 on 15 and 16 November 2025. The event saw a record turnout of over 460 birdwatchers and photographers, a more than 10% increase in participants' turnout. Over 166 species of birds were observed, including several globally threatened species such as the Lesser Adjutant and Straw-headed Bulbul, as well as rare migratory species like the Eurasian Curlew and Black Paradise Flycatcher.

NSS had the privilege of having Guest-of-Honour, Minister-of-State Ms Gan Siow Huang, participate in the race. Other distinguished participants included CEO of NParks, Ms Hwang Yu-Ning.

In addition, NSS signed a Memorandum of Understanding with Mapletree Investments Pte Ltd and BirdLife International on 9 July 2025 on the joint organisation of the Singapore Bird Race along with associated activities that promote public interest in nature, with a particular focus on wild birds and their conservation.

The race would not have been possible without the following partners and sponsors:

- Main sponsor:** Mapletree Investments Pte Ltd
- Venue Sponsor:** Mapletree Business City
- In partnership with:** BirdLife International
- Supporting Partner:** National Parks Board
- Data Platform:** eBird



Photo Credit: Alvin Ho

41ST SINGAPORE BIRD RACE 2025

Lastly, a compendium commemorating 40 years of the Singapore Bird Race was launched and distributed to participants of the race. The production of the compendium was sponsored by Mapletree Investments Pte Ltd, edited by John Yip in consultation with the Bird Group and designed by S.T. Leng.



WALKS THROUGHOUT THE YEAR

EVENT	DATE
Birdwatching at Kranji Marshes	18 Jan 2025
Birdwatching at Kranji Marshes	16 Feb 2025
Birdwatching at Thomson Nature Park	23 Feb 2025
SWWD Birdwatching at Lorong Halus Wetland	01 Mar 2025
World Wildlife Day Birdwatching at Kranji Marshes	09 Mar 2025
Birdwatching at Sungei Buloh Wetland Reserve	13 Apr 2025
Go Green SG: Birdwatching at Pasir Ris Park	17 May 2025
Pesta Ubin: Birdwatching at Pulau Ubin	15 Jun 2025
Pesta Ubin: Birdwatching at Pulau Ubin	28 Jun 2025
Birdwatching at Jurong Lake Gardens	13 Jul 2025
Birdwatching for Beginners at Bishan-Ang Mo Kio Park	23 Aug 2025
SBR Early Bird: Birdwatching at Gardens by the Bay	27 Sep 2025
Birdwatching at Kranji Marshes	12 Oct 2025
Birdwatching at Kranji Marshes	29 Nov 2025
Birdwatching at Kranji Marshes	13 Dec 2025
Birdwatching at Bidadari Park	27 Dec 2025

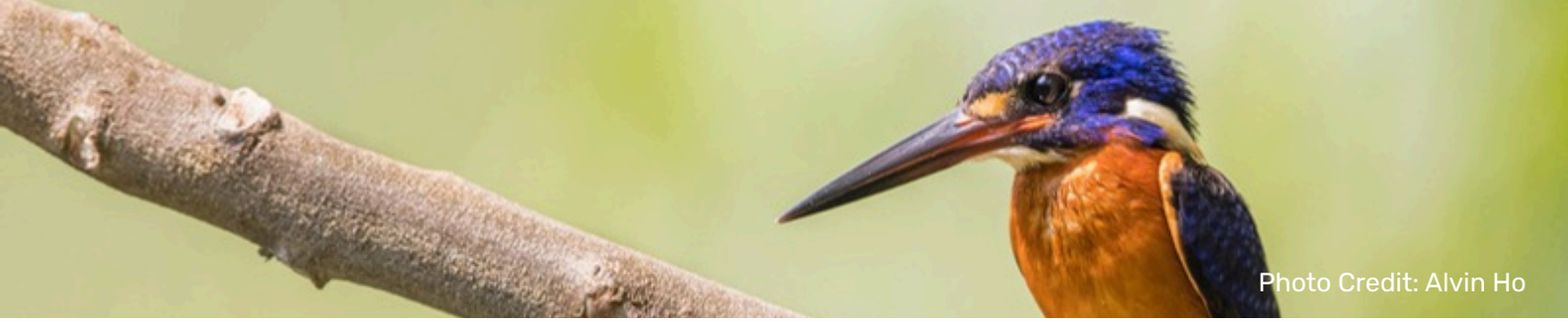


Photo Credit: Alvin Ho

TALKS THROUGHOUT THE YEAR

EVENT	DATE	LOCATION	SPEAKER
SBR Online Talk: Strategies for Winning a Bird Race	11 Oct 2025	Zoom	Yong Ding Li and Lim Kim Chuah

BIRD CENSUS

We continued our bird censuses, which were mostly conducted solely by the site leaders. These include the following:

BIRD CENSUS	MONTH	REMARKS
Asian Waterfowl Census (Public)	Jan	Participated with the support of Malaysian Nature Society (MNS), a BirdLife Partner
15 th Parrot Count	Feb	-
40 th Annual Bird Census	Mar	-
26 th Mid-Year Bird Census	Jul	-
22 nd Fall Migration Census	Nov	-
18 th Raptor Watch	Nov	-
Bird Survey at Singapore Zoo	-	Biannual Survey organised by Mandai Nature and Mandai Wildlife Group



Photo Credit: Alyce Ang



Photo Credit: Jamie Chan



Photo Credit: Alvin Ho

COLLABORATION WITH NPARKS

- Straw-headed Bulbul Working Group (SHBWG)
 - SHBWG continued to work on the species action plan and engagement with public activities at booths at FOB, Pesta Ubin and at other events.
- Festival of Biodiversity
 - Perils of Wetland birds and SHB community engagement
- Pesta Ubin
 - Perils of Wetland Birds and SHB community engagement
- Recurring shorebirds survey
 - Chek Jawa (On-going)
 - Sungei Buloh Wetland Reserve
 - Bird Census (On-going)

GOVERNMENT AGENCIES ENGAGED

The Bird Group continued its engagement with the following government agencies in attending sessions on birds and nature conservation matters:

- Housing Development Board
- Public Utilities Board
- Jurong Town Corporation
- Singapore Land Authority
- National Parks Board
- Changi Airport Group

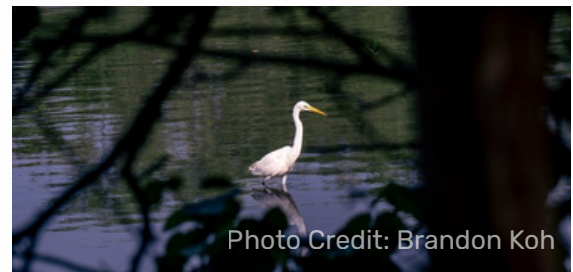


Photo Credit: Brandon Koh

INTERNATIONAL PARTICIPATION

4th Asian Bird Fair - Nov 2025, South Korean (Seosan)

Members from the Bird Group, Lee Ee Ling and Cheryl Liao, along with two other NSS members, participated in the 14th Asian Bird Fair held in South Korea, Seosan, where a premier ecological park and wetland, crucial for migratory birds along the East Asia-Australasia Flyway is located.





Photo Credit: Alvin Ho

INTERNATIONAL PARTICIPATION

13th Asian Raptor Research and Conservation Network Symposium (ARRCN)

26-27 April 2025, Taiwan (Taipei)

Raptor Watch Coordinator and Bird Group member, Tan Gim Cheong, presented the country raptor report for Singapore for the ARRCN symposium.



eBird

NSS Bird Group continues to be the country partner with eBird. eBird and NSS signed a Memorandum of Agreement, renewing their partnership in December 2025 for 5 years. NSS Bird Group will continue their work on the synopsis of eBird taxonomy update affecting Singapore birds and ensuring data quality of listings.

eBird Global Day

The Bird Group has participated in the eBird Global Big Day since 2020, engaging teams across the East Asian–Australasian Flyway to highlight and give voice to regional birds and biodiversity. The initiative also enables participating teams and countries to be ranked based on their contributions. The Bird Group was represented by the Pangaeian Birders (Geoff Lim and Alan OwYong) and achieved a position in the top 10 rankings.

**October Big Day Team Results
Top 10 Teams 2025**

eBird 

	<ol style="list-style-type: none"> 1. Global Birding Women's Team (GBW Swarovski Optik) 1798 Species 2. Team Rockjumper 1110 3. Go Birding Team 688 4. Zeiss Team 681 5. Team Accipiter 649 6. OrnitoMulheres Team 507 7. Team Zambia 442 8. Team NorthWest 409 9. Birding Direct Team 405 10. Pangaeian Birders Team 390
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Photo Credit: Alvin Ho

ONLINE COMMUNICATIONS

The Singapore Bird Group blog continues to be an important platform to communicate with the birding community.

In addition to monthly bird reports, periodic raptor reports and contributions of articles are also published as follows:

- Blog
 - Bird Reports by Geoff Lim and Tan Gim Cheong
 - Raptor Reports
 - Census Reports
 - Bird Articles
- Facebook
 - The Singapore Birders Facebook continues to be a hive of activity with many postings on birds.

MEDIA PUBLICATIONS

NSS Bird Group continues to be engaged by the media and other agencies on various birds and nature topics of concern.

- Straits Times Podcast: Climate conservation
- Straits Times: Bird Collision
- [Straits Times: Bukit Timah Turf City](#) (preservation of threatened wildlife and flora)
- Business Times: Perils of migratory birds
- Shin Min Ri Pao - Pied Imperial Pigeons
- National Library - Birds Song of Singapore (Mandarin Talk at Clementi Library)
- Live on Radio FM Capital 958, Threatened and Endangered Birds of Singapore (in Mandarin)

NSS Bird Group would like to give a big thanks to the dedication and commitment of its members and volunteers.



Photo Credit: Team WBG, 2nd Swallowtail Race 2025



5.4. Butterfly and Insect Group (BIG)

OVERVIEW

The Butterfly and Insect Group (BIG) organised 7 walks and 1 workshop in 2025, spanning dragonfly and butterfly walks across various locations. In addition, the group held the 2nd Swallowtail Race 2025 in celebration of SG60 and the 10th anniversary of the Common Rose as Singapore's popularly-voted National Butterfly.

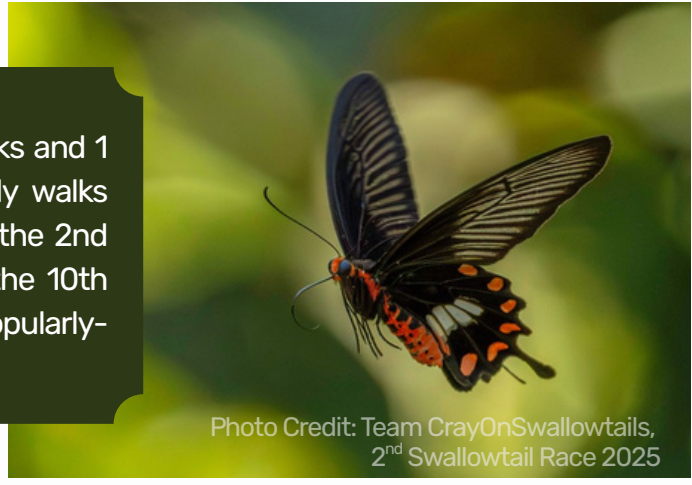


Photo Credit: Team CrayOnSwallowtails, 2nd Swallowtail Race 2025

2ND SWALLOWTAIL RACE 2025

The 2nd Swallowtail Race 2025 was held on 2nd August, celebrating the 10th anniversary of the Common Rose as the popularly-voted National Butterfly of Singapore in lieu of SG60. The race saw 62 participants across 15 teams, competing to spot the most number of swallowtail butterflies, both by species and individual count. In total, participants made 128 observations of seven species of swallowtail butterflies.



Photo Credit: Hwang Kok Siang

Special Thanks to

Main Sponsor: Mapletree Investments Ptd Ltd
 Venue Sponsor: Mapletree Business City

WALKS THROUGHOUT THE YEAR

EVENT	DATE	LOCATION	TRIP LEADER
SWWD Dragonfly Walk at Lorong Halus Wetland	8 Mar 2025	Lorong Halus Wetland	Robin Ngiam and Lena Chow
Butterfly Walk at Bukit Gombak Park	27 Apr 2025	Bukit Gombak Park	Steven Chong
Earth Month: Enjoy Butterflies at Pulau Ubin	17 May 2025	Pulau Ubin	Amy Tsang and Simon Chan
Swallowtail Butterfly Walk at Singapore Botanic Gardens	6 Jul 2025	Singapore Botanic Gardens	Steven Chong and Simon Chan



WALKS THROUGHOUT THE YEAR

EVENT	DATE	LOCATION	TRIP LEADER
Swallowtail Butterfly Walk at Pulau Ubin	26 Jul 2025	Pulau Ubin	Anuj Jain and Lena Chow
Butterfly Walk at Woodlands Botanical Garden	30 Aug 2025	Woodlands Botanic Garden	Steven Chong and Ganesh Kumar
ANC: Butterfly Walk at Woodlands Botanical Garden	5 Oct 2025	Woodlands Botanic Garden	Steven Chong

WORKSHOPS THROUGHOUT THE YEAR

EVENT	DATE	LOCATION	TRIP LEADER
Pesta Ubin: Mobile Phone Nature Macrophotography at Pulau Ubin	21 Jun 2025	Pulau Ubin	Mohammad Jusri



Photo credit: Jusri



5.5. Marine Conservation Group (MCG)

OVERVIEW

The Marine Conservation Group (MCG) undertook 18 key activities in 2025, spanning stakeholder representation across 3 Friends of the Parks initiatives, 5 marine conservation activities, 3 outreach booths at various public engagement events, and engagements with key agencies including PUB, NParks, HDB, JTC, SDC, and Keppel. The group also contributed to 5 media and documentary features highlighting marine biodiversity and conservation issues in Singapore.



ACTIVITIES THROUGHOUT THE YEAR

- Horseshoe Crab Monitoring Survey with Hwa Chong Institution students @ SBWR
- Horseshoe Crab talk at Singapore Oceanarium
- Horseshoe Crab Project with SUSS
- Series of coastal habitat co-guiding for PUB, HDB
- Sharing of Horseshoe Crab with Duke NUS students

ENGAGEMENT

- Various stakeholder engagement with agencies; PUB, NParks, HDB, JTC, SDC, and Keppel

MEDIA PUBLICATIONS

- [Repeated oil spill events compromise marine wildlife already under stress](#) (The Straits Times)
- [Berlayer Creek mangroves and Sentosa's Tanjong Rimau among nature spots at risk from coastal measures](#) (The Straits Times, CNA, Lianhe Zaobao)
- [Saving the sounds of Singapore's nature spaces in outdoor podcast series](#) (The Straits Times)
- [“害羞”鲨鱼“青睐”我国海域, 本地海洋生物多样性再添佐证](#) (Lianhe Zaobao)
- [Oceans of Change - Full Documentary](#) (CNA, Singapore Oceanarium)

OUTREACH BOOTHS

- Festival of Biodiversity 2025
- East Coast Park Day 2025
- “Riding the Tides” exhibition by PUB

FRIENDS OF THE PARKS

MCG was represented (stakeholder meetings) in the following:

- Friends of Sungei Buloh Wetland Reserve
- Friends of East Coast Park
- Friends of Marine Park



5.6. Plant Group (PG)

OVERVIEW

The Plant Group (PG) organised 12 walks in 2025 across various locations.

WALKS THROUGHOUT THE YEAR

EVENT	DATE	LOCATION	TRIP LEADER
Forest Bathing at Singapore Botanic Gardens	25 Jan 2025	Singapore Botanic Gardens	Cynthia Wan
Plant Walk at Fort Canning	15 Feb 2025	Fort Canning Park	Benjamin Low and other Plant Group members
Plant Walk at Fort Canning	19 Apr 2025	Fort Canning	Benjamin Low and other Plant Group Members
Go Green SG: Plant Walk at Fort Canning Spice Garden	14 Jun 2025	Fort Canning Spice Garden	Benjamin Low, Just Beh and other Plant Group Members
Pesta Ubin: Tree Walk & Forest Bathing at Pulau Ubin	18 Jun 2025	Pulau Ubin	Cynthia Wan
Pesta Ubin: Tree Walk & Forest Bathing at Pulau Ubin	22 Jun 2025	Pulau Ubin	Cynthia Wan
Tree Walk at Pulau Ubin	3 Aug 2025	Pulau Ubin	Mr Liang
Forest Bathing at Singapore Botanic Gardens	16 Aug 2025	Singapore Botanic Gardens	Cynthia Wan
Coastal Forest Walk at Sentosa	23 Aug 2025	Sentosa	Bian Tan
Plant Walk at Woodlands Botanical Garden	30 Aug 2025	Woodlands Botanic Garden	Sia Sin Wei
Basic Plant ID at Bidadari Park	18 Oct 2025	Bidadari Park	Bian Tan
Heritage Tree Walk at Fort Canning	7 Dec 2025	Fort Canning	Benjamin Low

HIGHLIGHTS FROM WALKS

Sia Sin Wei organised a walk to Woodlands Botanic Gardens in September 2025, attended by about 10 participants. The walk started with *Leea rubra*, bi-tripinnate leaves on show.



Yap Von Bing organised a walk around Windsor Nature Park on 29 Mar 2026. There were about 20 participants.



Von Bing sharing the book, "The concise flora of Singapore" written by Professor Hsuan Keng.

Benjamin Low organised 4 walks at Fort Canning Park in 2025. Each walk was attended by about 20 participants each.



Sin Wei holding up two leaves of the *Artocarpus elasticus*, Terap.



Benjamin Low, in green shirt, posing with his participants.

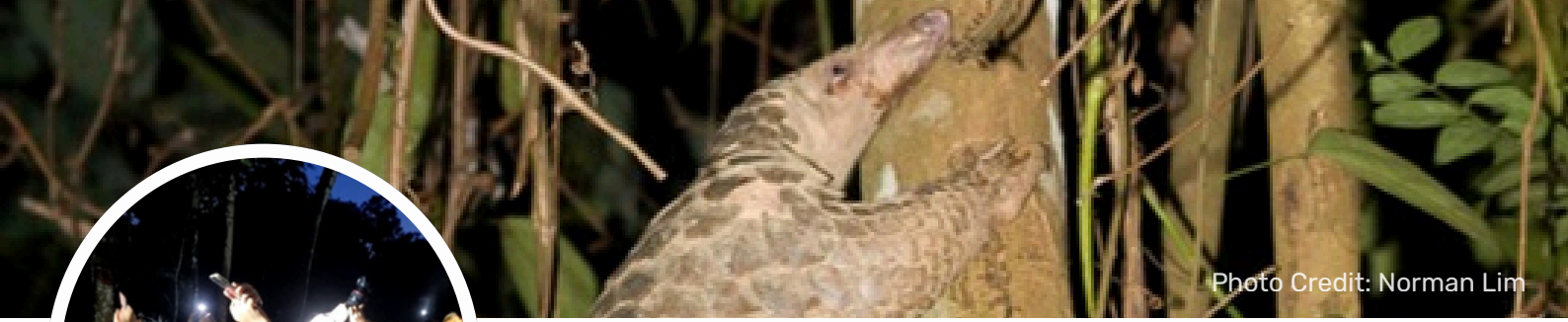
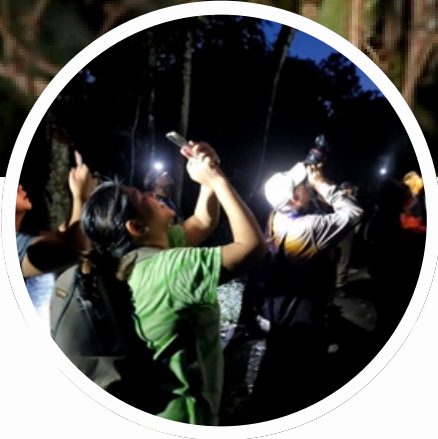


Photo Credit: Norman Lim



5.7. Vertebrate Study Group (VSG)

OVERVIEW

The Vertebrate Study Group (VSG) organised 1 walk in 2025 at Mandai Forest, led by Gloria Seow and Timothy Pwee, in collaboration with the Education Committee.



NIGHT WALK AT MANDAI FOREST

The Night Walk at Mandai Forest was conducted on 22 February 2025 in collaboration with the Education Committee and led by professional nature guides Gloria Seow and Timothy Pwee.

Participants traversed a 3-km route through the forest after nightfall to observe nocturnal wildlife and learn about the area's biodiversity. Notable sightings included the Sambar Deer, Lesser Mousedeer, Sunda Colugo, Common Fruit Bat, and Common Palm Civet. Participants also encountered bioluminescent fungi, frogs, snakes, nocturnal birds, forest fireflies, centipedes, millipedes, spiders, and other nocturnal fauna. The programme further introduced participants to nocturnal field observation techniques using UV light, under which Long-tailed Scorpions fluoresced bright blue alongside the distinctive colours emitted by selected plants, lichens, fungi, and insects.





06

Charting The Path Forward

Photo Credit: Brice Li

MS HUANG NINGXIN, EXECUTIVE DIRECTOR



Executive Director's Message

In a year of reflection and forward planning, NSS is taking deliberate steps to strengthen its impact by continually building a more resilient organisation while growing our reach and delivering meaningful conservation outcomes.

LOOKING AHEAD

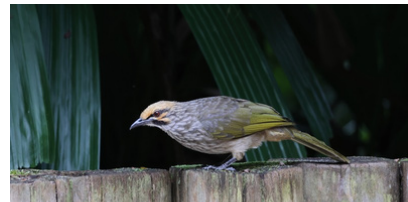
In 2026, NSS will develop a pipeline of new programmes that further anchors our three pillars:



1) Reconnect People with Nature



2) Restore Habitats & Ecological Connectivity



3) Protect Biodiversity & Remaining Natural Spaces

RECONNECT PEOPLE WITH NATURE

As **Every Singaporean a Naturalist (ESN)** reaches an 8th year mark, we are piloting our two programmes: **ESN+ by NSS and NParks**, and **ESN Community**.

ESN+ is a collaboration with NParks, combining the components of two complementary biodiversity education initiatives: NParks' Greening Schools for Biodiversity (GSB) programme and NSS' Every Singaporean a Naturalist (ESN) programme. This pilot aims to bring nature education in school to a next level, combining the strengths of both programmes. ESN+ pilot will be launched in two schools in 2026.

ESN Community aims to empower communities beyond schools to be involved in nature and actively participate in citizen science. ESN Community pilot will be launched in two runs in 2026 in Windsor Nature Park.





Photo Credit: Brice Li



Executive Director's Message

RECONNECT PEOPLE WITH NATURE

In 2026, we will also launch the Nature Stewards training programme with the aim to empower more aspiring individuals in becoming nature guides. Training these individuals will enable them to reach out and engage members of the public with consistent content and messaging, so as to enhance environmental literacy.



RESTORE HABITATS & ECOLOGICAL CONNECTIVITY

As **NSS Rewilding** entered the 3rd year mark in 2025, we have refined how NSS Rewilding is being conducted so as to speed up the rate of planting and effective monitoring. In 2026, we are looking forward to planting at least 350 trees, while engaging 240 participants.



In 2025, my team worked with NParks to support them in their **Invasive Species Management** efforts to remove the invasive Zanzibar Yam. This project provided an alternative option to participants who want to be part of habitat restoration work. At the same time, it educates our community that habitat restoration is beyond just tree-planting, but also about managing the resilience of our existing forests.

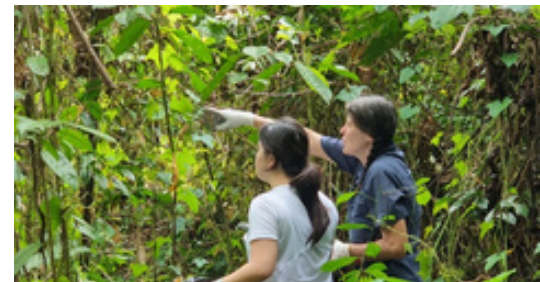


Photo Credit: Brice Li

MS HUANG NINGXIN, EXECUTIVE DIRECTOR



Executive Director's Message

PROTECT BIODIVERSITY & REMAINING NATURAL SPACES

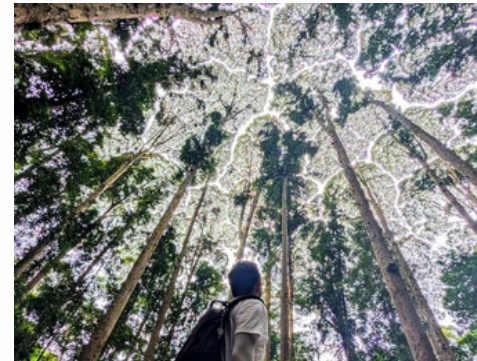
NSS contributes to local conservation through partnerships with government agencies on engagements including EIA reports, focus group discussions, and envisioning engagements. To strengthen NSS' position and relationships, our Assistant Director for Conservation is dedicated to these engagements, ensuring consistency of NSS' presence and contributions.

Moreover, NSS is working on '**Watching over the Wild**', a book publication, to provide a strategic overview of Singapore's remaining biodiverse yet vulnerable habitats. Beyond awareness, the book is a resource and call for policymakers, planners, and the public to safeguard Singapore's natural heritage for future generations. NSS is also a trusted voice consulted by the media to provide responses on matters, helping educate the public and frame issues through conservation perspectives.

As conservation is a cross-border challenge, NSS is expanding its regional efforts. The new **Eco-Journeys programme** connects conservation and communities across borders. In 2025, we piloted an Eco-Journey to Bintan as a professional development trip for educators. In 2026, the programme will reach new locations and audiences, benefiting more professionals like civil servants, consultants and land planners, and be adjusted to suit the wider membership and public seeking personal growth. For those keen to journey with us, NSS offers Eco-Journeys to Bintan and Kuala Sepetang, with Pak Thale launching in late 2026.

To those reading our Annual Report 2025, I hope you are as excited as I am in seeing NSS' growth and efforts in scaling up to create a more sustainable and lasting impact throughout our country.

Ms Huang Ningxin
Executive Director of
Nature Society Singapore



07



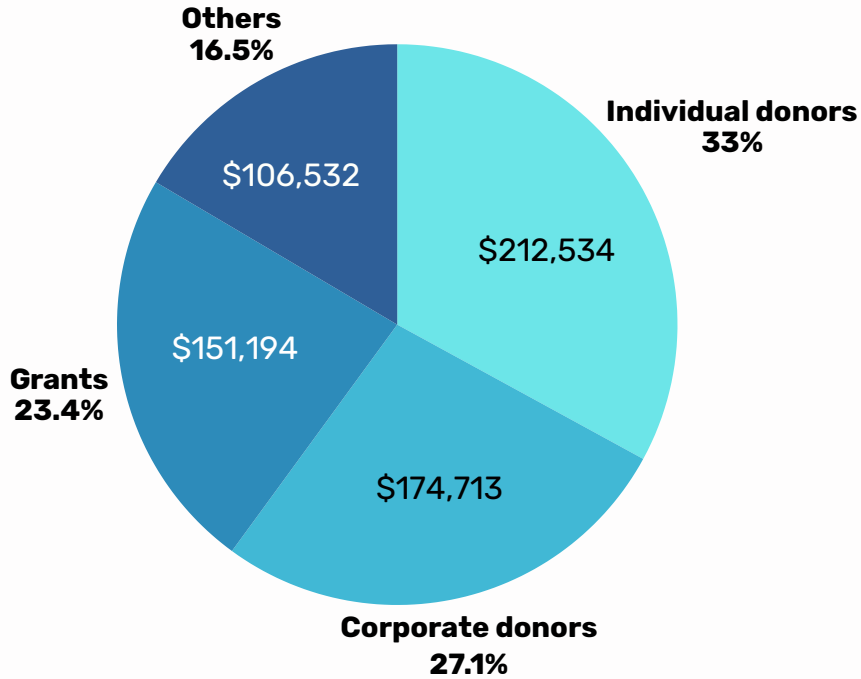
Financial Statement



Photo Credit: Justin Tan

7.0. Financial Statement

2024 INCOME: \$644,973



2025 INCOME: \$885,562

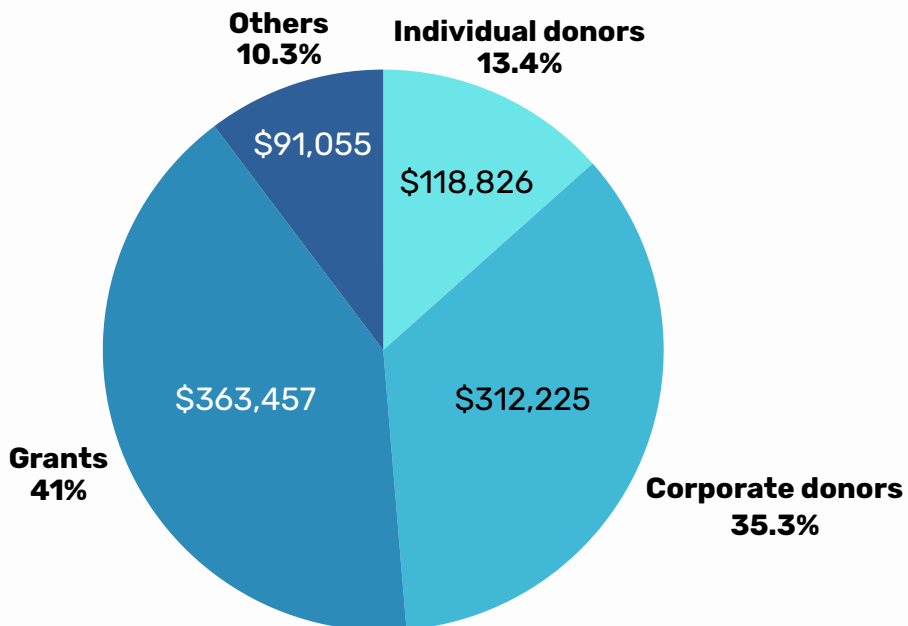
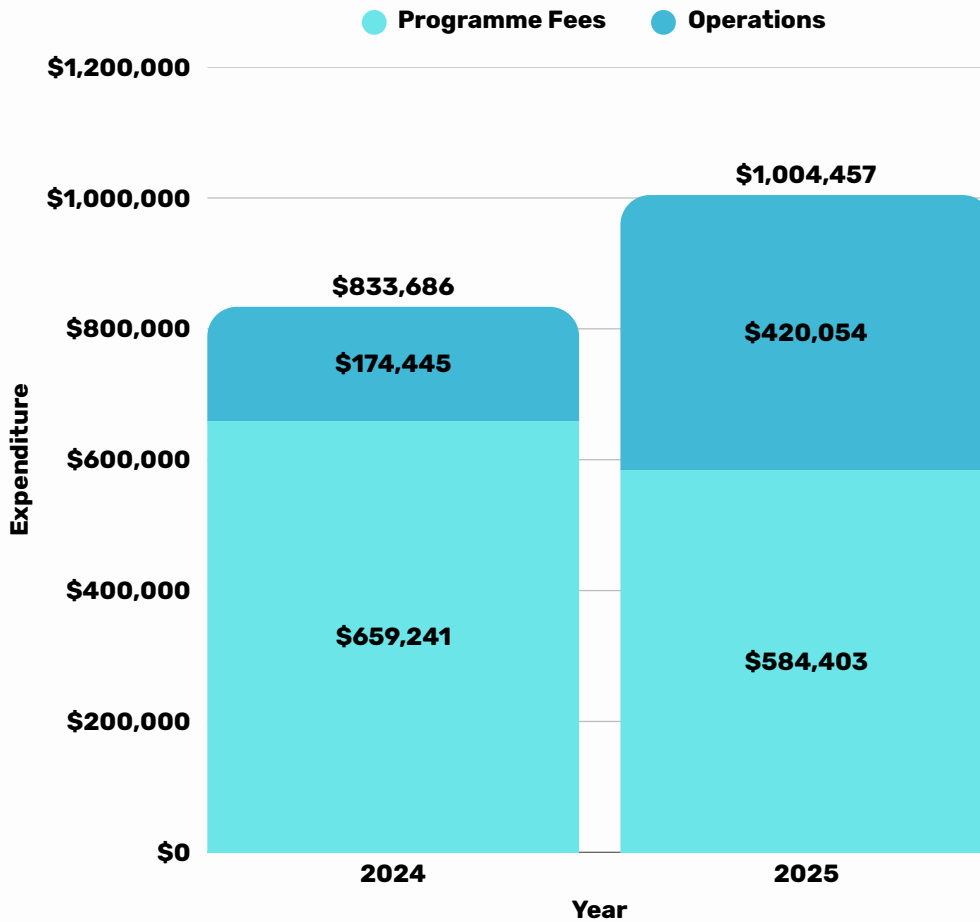




Photo Credit: Justin Tan

7.0. Financial Statement

EXPENDITURE



Footnote:

- The difference in overall expenditure between 2024 and 2025 is due to hiring of four new staff (\$135,754), cost of writing of the upcoming publication - Watching over the Wild (\$44,250), and cost of implementing the Membership Management System (\$17,647).
- The remaining increase in 2025 is due to stronger digital marketing for stronger fundraising efforts and the starting of the Eco-Journey programme.
- The decreased costs in Programme are due to cost-savings from running events in-house; \$61,655 was paid to event management companies in 2024.
- Included in 2025 grant was \$250,000 as the dollar-for-dollar Tote Board matching for the 2024 Gala event.
- The expense to income ratio has also decreased from 129% in 2024 to 113% in 2025.
- For the year ended on 31 December 2025, NSS had \$1.6 million general funds and an Annual Operating Expenditure for general activities of \$0.87 million. The ratio of Unrestricted Funds to Annual Operating Expenditure for general activities is 1.83.
- The difference in the net book value compared to the market value of the freehold property owned by NSS of approximately \$1 million is not accounted for in the above calculation.

08

A photograph of a brown bird perched on a branch, surrounded by green foliage. The bird is facing left and has a dark eye and a dark beak. The background is a soft-focus green.

Partnerships and Donations

- 8.1. Corporate Donors
- 8.2. Support Us



Photo Credit: Hwang Kok Siong

8.1. Corporate Donors

Thank you to our corporate donors and sponsors in 2025!

We were able to do all we do due to your generous donations and sponsorships that helped us advance our vision and mission. While we cannot name every contributor, we deeply appreciate each donor's and sponsor's role in making our vision a reality. Your commitment drives meaningful change for nature and future generations.

2025 Corporate Donors *(in alphabetical order)*



8.2. Support Us

Every contribution helps us continue protecting the planet and serving our community.

Donations can be made via the donation page on the NSS website (www.nss.org.sg/donation/).

DONATION CAMPAIGN

Nature for All: Fundraising for Habitat Restoration, Education, and Conservation Publications

NSS will be launching a year-long donation campaign from **18 April 2026 to 31 March 2027** to continue our efforts in:

- 1) **Habitat Restoration** through programmes such as *NSS Rewilding* and *Invasive Species Management*.
- 2) **Education** through programmes such as *NSS Every Singaporean a Naturalist* and *Nature Ambassadors*.
- 3) **Conservation Publications** such as the printing of the new edition of *Wild Animals of Singapore*.

Eligible donations received during this period will be eligible for **50% matching** under the Tote Board's Enhanced Fundraising Programme, subject to prevailing terms and conditions.

CORPORATE GIVING

Corporate giving plays a crucial role in helping us achieve our mission of environmental conservation and sustainability. By partnering with us, your business can directly contribute to preserving Singapore's biodiversity and habitats, while aligning your corporate values with the growing global movement for a greener world.

Organisations interested in supporting our conservation efforts, CSR initiatives or collaboration opportunities may email ningxin@nss.org.sg to explore partnership opportunities.

Visit www.nss.org.sg/corporates/ to find out more!

Please note that all eligible donations are tax-deductible. Your generous support will help advance nature conservation and build a more sustainable future for all.

8.2. Support Us

Let Singapore's Abundant Biodiversity Be Your Legacy

HAVE YOU LOVED NATURE ALL YOUR LIFE? PLEASE CONSIDER HELPING OUR CONSERVATION WORK WITH A GIFT TO NATURE SOCIETY SINGAPORE IN YOUR WILL.

How to make a gift to the Society in your will

You can choose to inform us if you have considered us in your will, but it is not strictly necessary. Please ensure that your solicitor writes in the full name of the Society. We suggest below suitable forms of words that can appear in your will:

I give to Nature Society Singapore (hereinafter called NSS), **Unique Entity Number S61SS0142H**, _____% of the residue of my estate

OR

a specific gift of _____.

and I direct that (i) the proceeds may be used for the general purposes of NSS and (ii) a receipt signed by a person for the time being authorised by the Executive Committee of NSS shall be a good and sufficient discharge to my executors.

09



Join Us

Your journey starts here!



Why Join?

<p>Advocacy power</p>	<p>By joining as a Friend of NSS (FoN) or as a member, your support in numbers can strengthen the NSS' advocacy efforts. A larger society demonstrates larger public support for conservation goals, which can enhance our credibility and influence when advocating for policy changes, conservation measures, or sustainable practices.</p>
<p>Feedback and Accountability</p>	<p>You can provide valuable feedback and hold the NSS accountable for its actions and decisions. Your perspectives and concerns can inform the organisation's priorities and strategies, ensuring that it remains responsive to the needs and expectations of its stakeholders.</p>
<p>Long-term Sustainability</p>	<p>A robust support base contributes to the long-term sustainability of the NSS. It provides a foundation of committed supporters who are invested in the organisation's mission and goals. This support helps ensure the NSS' continuity, even during challenging times or fluctuations in funding sources.</p>
<p>Increased Outreach and Engagement</p>	<p>A larger support base expands the NSS' reach and influence. Friends and members of NSS can amplify the organisation's message through word-of-mouth, social media, and community engagement. This broader outreach helps raise awareness about conservation issues and garner support from the public and policymakers.</p>
<p>Diverse Expertise and Perspectives</p>	<p>A larger community often brings diverse backgrounds, skills, and perspectives to the NSS. This diversity enriches discussions, enhances problem-solving capabilities, and fosters innovation in conservation strategies. Friends and members may also contribute specialised knowledge or professional expertise that benefits the organisation's projects and initiatives.</p>
<p>Partake in NSS Activities</p>	<p>Friends and members of NSS can participate in guided walks, nature surveys, clean-ups, talks, exhibitions, and overseas nature trips. These activities provide hands-on opportunities to engage with nature, contribute to conservation efforts, and deepen one's appreciation and understanding of biodiversity.</p>



Photo Credit: Hwang Kok Siong

Join us as a Friend of NSS or as a Member

As of 2026, you can now join Nature Society Singapore as a Friend of NSS or Member.

JOIN THE NSS COMMUNITY		
	NSS MEMBER	FRIENDS OF NSS
Membership fee	According to Membership tier	Free
Voting rights at the Annual General Meeting	According to Membership tier	✗
Able to take on leadership roles in NSS	✓	✗
Receive special NSS promotions	✓	✗
Recieve physical copy of Nature Watch magazine	✓	✗
Receive monthly NSS e-newsletter	✓	✓
Participate in NSS events and activities	Priority Given ✓	✓
Show support to NSS	✓	✓

How to Join?

To join as a Friend of NSS or Member:

- 1) Visit www.nss.org.sg/join-us/ and complete the online application form.
- 2) Make payment where applicable by Paynow or Credit Card via the website.
- 3) Upon confirmation, you will have access to an account to sign up for NSS activities.

Please note the following:

1) Membership applications are no longer accepted via physical forms, in order to ensure secure and efficient record-keeping.

2) From March 2026 onwards, an NSS account (as a Friend of NSS or NSS Member) will be required to register for activities listed on our Events and Calendar page.

A group of approximately seven bright orange insects with black spots and long black legs are clustered on a green leaf. The insects are positioned in various orientations, some facing towards the viewer and others away. The leaf has some small brown spots on it. In the top left corner, there is a dark green banner with the number '10' in white. At the bottom left, the word 'Annex' is written in a large white serif font, and below it, 'A. Audited Financial Statement for 2025' is written in a smaller white sans-serif font. At the bottom left corner, the number '82' is displayed in white. At the bottom right corner, the text 'Photo Credit: Justin Tan' is written in white.

10

Annex

A. Audited Financial Statement for 2025

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

AUDITED FINANCIAL STATEMENTS
31 DECEMBER 2025

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

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**NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)**

EXECUTIVE COMMITTEE FOR YEAR 2025

- President - Leong Kwok Peng (w.e.f. 5th Apr 2025)
President - Yeo Seng Beng (1st Jan 2025 to 5th Apr 2025)
- Vice President - Joel Leong (w.e.f. 5th Apr 2025 to 26th Aug 2025)
Vice President - Ngo Kang Min (1st Jan 2025 to 5th Apr 2025)
- Honorary Secretary - Sumitha Poonia Murthy (w.e.f. 5th Apr 2025)
Honorary Secretary - Kua Kay Yaw (1st Jan 2025 to 5th Apr 2025)
- Honorary Assistant Secretary - Albert Liu (w.e.f. 5th Apr 2025 to 6th May 2025)
- Acting Honorary Treasurer - Joel Leong (w.e.f. 26th Aug 2025)
Honorary Treasurer - Satianathan s/o K Nadarajah (w.e.f. 5th Apr 2025 to 21st Aug 2025)
Honorary Treasurer - Joel Leong (1st Jan 2025 to 5th Apr 2025)
- Honorary Assistant Treasurer - Audrey Tok (w.e.f. 5th Apr 2025 to 4th Jun 2025)
- Committee Member - Goh Si Guim
Committee Member - Shawn Kaihekulani Yamauchi Lum (w.e.f. 5th Apr 2025)
Committee Member - Albert Liu (1st Jan 2025 to 5th Apr 2025)

**NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)**

STATEMENT BY EXECUTIVE COMMITTEE

In our opinion, the financial statements are drawn up so as to give a true and fair view of the financial position and performance of NATURE SOCIETY SINGAPORE for the year covered by the financial statements.

On behalf of the Executive Committee,



LEONG KWOK PENG
PRESIDENT



JOEL LEONG
TREASURER

5 May 2026

Solaris Assurance PAC

Public Accountants and Chartered Accountants, Singapore

100 Tras Street, #12-01
Amara Corporate Tower
Singapore 079027
Tel: (65) 6586 9368
UEN No. 201525158E
Incorporated with Limited Liability

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATURE SOCIETY SINGAPORE (UEN : S61SS0142H)

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **NATURE SOCIETY SINGAPORE** (the "Society"), which comprise the statement of financial position as at 31 December 2025, and the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act 1966 (the "Societies Act"), the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations") and Singapore Charities Accounting Standard ("CAS") so as to present fairly, in all material respects, the state of affairs of the Society as at 31 December 2025 and the results and the cash flows of the Society for the year covered by the financial statements.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the Statement by Executive Committee set out on page 3 and the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the Directors and take appropriate actions in accordance with SSAs.

.....Cont'd

Solaris Assurance PAC

Public Accountants and Chartered Accountants, Singapore

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATURE SOCIETY SINGAPORE

(UEN : S61SS0142H)

(Continued)

Responsibilities of Management and Management Board for the Financial Statements

Management is responsible for the preparation and fair presentation of financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also :

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.

.....Cont'd

Solaris Assurance PAC

Public Accountants and Chartered Accountants, Singapore

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)
(Continued)**

Auditor's Responsibilities for the Audit of the Financial Statements *(Continued)*

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion:

- (a) the accounting and other records required to be kept by the Society have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations; and
- (b) the fund-raising appeals held during the financial year have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeal.

.....Cont'd

Solaris Assurance PAC

Public Accountants and Chartered Accountants, Singapore

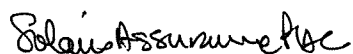
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)
(Continued)**

Report on Other Legal and Regulatory Requirements *(Continued)*

During the course of our audit, nothing has come to our attention that causes us to believe that during the year :

- (a) the Society has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Society has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.



Solaris Assurance PAC
Public Accountants and
Chartered Accountants
Singapore

5 May 2026

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

		-----2025-----						
		Unrestricted Fund	Restricted Funds					
			NCSS Tech-and- Go! Charities Fund	Project Painted Wings Fund	Tan Teck Guan Fund	Youth Corps Community Internship Fund	Other Restricted Funds	2024 Total
<u>Note</u>		\$	\$	\$	\$	\$	\$	\$
	INCOME							
	<i>Income from generated funds -</i>							
4	Voluntary income	808,346	-	-	-	14,309	-	235,492
5	Activities for generating funds	51,145	-	-	-	-	-	388,274
	Bank interest income	11,466	-	-	78	-	-	20,622
6	Other income	218	-	-	-	-	-	585
		<u>871,175</u>	<u>-</u>	<u>-</u>	<u>78</u>	<u>14,309</u>	<u>-</u>	<u>644,973</u>
	EXPENDITURE							
7	Cost of generated funds (cost of events & activities)	55,024	-	-	-	-	-	180,057
8	Charitable activities	803,674	60,417	9,856	6,078	16,102	44,477	645,099
9	Governance costs	8,829	-	-	-	-	-	8,530
		<u>867,527</u>	<u>60,417</u>	<u>9,856</u>	<u>6,078</u>	<u>16,102</u>	<u>44,477</u>	<u>833,686</u>
	Net income/(expenditure) for the year	3,648	(60,417)	(9,856)	(6,000)	(1,793)	(44,477)	(188,713)
	Balance brought forward	1,585,451	62,797	16,567	9,618	-	50,127	1,724,560
	Transfers	(1,793)	-	-	-	1,793	-	-
	Balance carried forward	<u>1,587,306</u>	<u>2,380</u>	<u>6,711</u>	<u>3,618</u>	<u>-</u>	<u>5,650</u>	<u>1,724,560</u>

The attached notes to financial statements form an integral part of these financial statements.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

	<u>Note</u>	<u>2025</u> \$	<u>2024</u> \$
ASSETS			
Non-current assets			
Property & equipment	13	326,942	341,908
Investment Assets	14	1,003,543	-
		-----	-----
		1,330,485	341,908
		-----	-----
Current assets			
Sundry receivables	15	32,684	19,116
Deposit paid for software development		-	39,500
Fixed deposits	16	25,351	1,024,800
Cash & bank balances	17	257,717	368,563
		-----	-----
		315,752	1,451,979
		-----	-----
Total assets		1,646,237	1,793,887
		=====	=====
FUNDS AND LIABILITIES			
Unrestricted Fund			
General Fund		1,587,306	1,585,451
		-----	-----
Restricted Funds			
	18		
Project Painted Wings Fund		6,711	16,567
Butterfly Trail @ Orchard Fund		1,988	1,988
Fedex (Pulau Ubin) Fund		3,662	3,662
Tan Teck Guan Fund		3,618	9,618
NCSS Tech-and-Go! Charities Fund		2,380	62,797
Mandai Nature Fund		-	44,477
Youth Corps Community Internship Fund		-	-
		-----	-----
		18,359	139,109
		-----	-----
Current liabilities			
Accrued expenses		30,522	57,507
Subscriptions in advance		10,050	11,820
		-----	-----
		40,572	69,327
		-----	-----
Total funds and liabilities		1,646,237	1,793,887
		=====	=====

The attached notes to financial statements form
an integral part of these financial statements.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

	<u>2025</u>	<u>2024</u>
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Net expenditure for the year	(118,895)	(188,713)
Adjustments for :		
Depreciation	14,966	15,154
Website maintenance expense off	39,500	-
Interest income	(11,544)	(20,622)
Interest expense	2,140	-
	-----	-----
Operating loss before working capital changes	(73,833)	(194,181)
Increase in sundry receivables	(12,714)	(16,163)
(Decrease)/increase in accrued expenses	(26,985)	43,507
(Decrease)/increase in subscriptions in advance	(1,770)	905
	-----	-----
Cash used in operations	(115,302)	(165,932)
Interest received	13,090	37,068
	-----	-----
<i>Net cash used in operating activities</i>	(102,212)	(128,864)
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	100	-
Interest paid	(4,640)	-
Increase in Investment Assets	(1,003,543)	-
	-----	-----
<i>Net cash used in investing activities</i>	(1,008,083)	-
	-----	-----
CASH FLOWS FROM FINANCING ACTIVITIES		
	-	-
	-----	-----
NET DECREASE IN FIXED DEPOSITS, CASH & BANK BALANCES	(1,110,295)	(128,864)
FIXED DEPOSITS, CASH & BANK BALANCES AT BEGINNING OF YEAR	1,393,363	1,522,227
	-----	-----
FIXED DEPOSITS AND CASH & BANK BALANCES AT END OF YEAR	283,068	1,393,363
	=====	=====

The attached notes to financial statements form
an integral part of these financial statements.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

1. GENERAL

Nature Society Singapore is registered in Singapore under the Societies Act 1966 and as a charity under the Charities Act 1994. The Society has been accorded the Institution of a Public Character (IPC) status for the period from 1 September 2022 to 31 August 2024 and renewed for the period from 1 September 2024 to 31 August 2027.

The registered address of the Society is situated at 510 Geylang Road, #02-05 The Sunflower, Singapore 389466. The financial statements are expressed in Singapore dollars and are authorised for issue by the Management Committee on the date stated on the Statement by Executive Committee on page 2.

The Society's vision is to be Singapore's leading advocate of biodiversity and habitats. With evidence-based approach and partnerships with agencies, peers, and corporates, it leads habitat and biodiversity conservation in Singapore and with partners in the region. Through engagement, education, research and advocacy, it inspires and enables people to take action towards a sustainable and biodiverse planet.

2. MATERIAL ACCOUNTING POLICY INFORMATION

(a) *Basis of accounting*

The financial statements of the Society have been prepared under the historical cost convention and comply with Singapore Charities Accounting Standard (CAS).

(b) *Revenue recognition*

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Society and the revenue can be reliably measured, regardless of when the payment is made. Revenue is measured at fair value of consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

(1) *Donations*

Income from donations of individuals and corporates are accounted when received.

(2) *Fund raising*

Income from holding of specified event is recognised when the event takes place.

(3) *Members' subscriptions*

Income received from subscriptions is recognised on an accrual basis.

(4) *Interest income*

Interest income is recognised on the time-proportioned basis using the effective interest method.

(5) *Income from charitable activities*

Income received from performance of charitable activities is recognised on an accrual basis.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

2. MATERIAL ACCOUNTING POLICY INFORMATION (Continued)

(c) Grants & subsidies

Grants and subsidies from the Government are recognised at their fair value where there is reasonable assurance that the grant/subsidy will be received and all attaching conditions will be complied with.

When the grant or subsidy relates to an expense item, it is recognised as income over the periods necessary to match them on a systematic basis to the costs which it is intended to compensate. Based on the funding principles, accruals are made for any over/underfunding payable/recoverable. When the grant or subsidy relates to a depreciable asset, the asset is presented by deducting the grant against the cost of the asset.

(d) Property & equipment

All items of property & equipment are initially recorded at cost. The cost of an item is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Society and the cost of the item can be measured reliably. Subsequent to recognition, property & equipment are measured at cost less accumulated depreciation.

Depreciation begins when the assets are available for use and is calculated on the straight line basis over their estimated useful lives as follows :-

Freehold office unit	-	50 years
Office equipment	-	3 to 5 years
Furniture & fittings	-	5 years
Renovations	-	10 years

The useful lives, residual values and depreciation method are reviewed at the end of each reporting period and adjusted prospectively, if appropriate.

An item of property & equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the statement of financial activities in the year the asset is derecognised.

(e) Receivables

Receivables excluding prepayments are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

2. MATERIAL ACCOUNTING POLICY INFORMATION *(Continued)*

(e) ***Receivables*** *(Continued)*

After initial recognition, receivables excluding prepayments are measured at cost less any accumulated impairment losses. Prepayments are measured at the amount paid less the economic resources received or consumed during the financial year.

An allowance is made for uncollectable amounts when there is objective evidence that the Society will not be able to collect the debt. Bad debts are written off when identified.

(f) ***Payables***

Payables excluding accruals are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

(g) ***Employee benefits***

Defined contribution plan

The Society contributes to Central Provident Fund (“CPF”), a defined contribution plan regulated and managed by the Singapore Government. The Society’s obligation in regard to CPF is limited to the amount it has to contribute to it. CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

3. SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements in conformity with CAS requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are reviewed on an on-going basis and are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. These estimates and assumptions are not expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

4. VOLUNTARY INCOME

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Tax exempt donations	331,515	38,986
Non-tax exempt donations	95,202	10,126
Membership subscription	32,481	35,186
Grants received		
- Tote Board	348,035	-
- NCSS	1,113	-
	-----	-----
	808,346	84,298
	-----	-----
<i>Under NCSS Charities Capability Fund</i>		
Info-Communications Technology Fund	-	1,254
	-----	-----
	-	1,254
	-----	-----
<i>Under Mandai Nature Fund</i>		
Grants received	-	149,940
	-----	-----
	-	149,940
	-----	-----
<i>Youth Corps Community Internship</i>		
Grants received	14,309	-
	-----	-----
	14,309	-
	-----	-----
	822,655	235,492
	=====	=====

5. ACTIVITIES FOR GENERATING FUNDS

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
70th Anniversary Gala Conference and Lunch		
- Tax exempt donations	4,284	304,959
- Non-tax exempt donations	50	33,176
5th International Horseshoe Crab Workshop 2024	-	29,971
Programme fees and sales of merchandise	46,811	13,918
Special Interest Groups & Committee activities	-	6,250
	-----	-----
	51,145	388,274
	=====	=====

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

6. OTHER INCOME

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Other government subsidies and cashback promotions from bank	218	585
	-----	-----
	<u>218</u>	<u>585</u>
	=====	=====

7. COST OF GENERATED FUNDS (COST OF EVENTS & ACTIVITIES)

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Cost of goods sold & programme activities	52,414	57,463
Special Interest Groups & Committee activities	2,610	72,396
	-----	-----
	55,024	129,859
	-----	-----
<i>Under MPOI Fund</i>		
Cost of goods sold & programme activities	-	50,198
	-----	-----
	<u>55,024</u>	<u>180,057</u>
	=====	=====

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

8. CHARITABLE ACTIVITIES

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Bank charges and donation platforms fees	2,108	1,873
CSR	10,392	-
Dental claims	1,084	649
Depreciation	14,966	15,154
DPO-As-A-Services	2,634	527
General expenses	1,244	3,717
Insurance	6,876	11,924
Interest	2,140	-
IT Solutions & Digitalisation	5,475	6,375
Maintenance (MCST Plan No. 2439)	5,299	5,299
Master Plan Update (Note 10)	56,400	-
Medical Claims	118	-
Nature Ambassador	35	-
Overseas travel	3,658	639
Postage	1,287	705
Printing & stationery	3,781	3,856
Professional services	-	2,100
Publications	31,449	25,330
Regional Partnerships	21,382	-
Rewilding	15,564	-
Skill Development Fund	951	634
Social media marketing costs	23,951	14,500
Staff CPF	79,297	52,942
Staff salary	461,799	305,125
Storage rental	4,494	3,444
Strategic planning consultancy	10,000	10,000
Subscription fees	3,360	2,570
Telecommunications	1,582	5,220
Training, workshop, seminar	5,136	714
Transportation	18,555	13,229
Utilities	3,914	2,096
Volunteer event expenses	4,677	6,351
Website maintenance	66	14,474
	-----	-----
	803,674	509,447
	-----	-----

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

8. CHARITABLE ACTIVITIES (Continued)

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under Project Painted Wings Fund</i>		
Event – 2nd Swallowtail Race	3,030	-
Marketing	1,200	-
Transport	51	-
Staff salary	5,575	-
	-----	-----
	9,856	-
	-----	-----
<i>Under Tan Teck Guan Fund</i>		
Staff salary	5,250	14,237
Skills Development Fund	12	31
Staff CPF	816	1,386
	-----	-----
	6,078	15,654
	-----	-----
<i>Under Youth Corps Community Internship</i>		
Staff salary	16,102	-
	-----	-----
<i>Under NCSS Tech-and-Go! Charities Fund</i>		
IT-software	16,284	13,281
Website maintenance	44,133	-
	-----	-----
	60,417	-
	-----	-----
<i>Under Under NCSS Charities Capability Fund</i>		
IT laptops	-	1,254
	-----	-----
<i>Under Mandai Nature Fund</i>		
Staff salary	41,101	94,141
Skills Development Fund	44	121
Staff CPF	3,332	11,201
	-----	-----
	44,477	105,463
	-----	-----
	940,604	645,099
	=====	=====

Some of these expenses were related to office administration but such amounts are not material and it is not practicable to identify or apportion the amounts for classification as governance costs.

NATURE SOCIETY SINGAPORE
(UEN : S61SS0142H)

NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

9. GOVERNANCE COSTS

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Audit fee	6,115	4,744
Annual report and AGM expenses	2,714	3,786
	8,829	8,530
	8,829	8,530

10. STAFF SALARY & CPF

	<u>2025</u>	<u>2024</u>
	\$	\$
<i>Under General Fund</i>		
Staff – Salary (Note A)	466,814	308,624
- CPF	79,297	52,942
	546,111	361,566
	546,111	361,566
 <i>Under Project Painted Wings Fund</i>		
Staff - Salary	5,575	-
	5,575	-
	5,575	-
 <i>Under Youth Corps Community Internship</i>		
Staff - Salary	16,102	-
	16,102	-
	16,102	-
 <i>Under Mandai Nature Fund</i>		
Staff - Salary	41,101	94,142
- CPF	3,332	11,201
	44,433	105,343
	44,433	105,343
 <i>Under TTG Fund</i>		
Staff - Salary	5,250	14,237
- CPF	816	1,386
	6,066	15,623
	6,066	15,623
	618,287	482,532

Note A: This included \$5,015 (2024: Nil) allocated to Master Plan Update (Note 8).

The Society discloses that 1 (2024: Nil) of its staff receives more than \$100,000 in annual remuneration and none of the staff serves as governing board member.

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NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

11. INCOME TAX EXPENSE

The Society is registered as a charity under the Charities Act 1994. As an approved charity, it is exempted from income tax under Section 13(1) of the Income Tax Act 1947.

12. TAX EXEMPT DONATION

During the financial year, the Society issued tax-exempt receipts for donations received amounting to \$335,799 (2024: \$343,946).

13. PROPERTY & EQUIPMENT

	<u>Freehold office unit</u> \$	<u>Office equipment</u> \$	<u>Furniture & fittings</u> \$	<u>Renovations</u> \$	<u>Total</u> \$
<i>Cost</i>					
At 31.12.2023	658,165	25,354	3,588	48,398	735,505
Write-off	-	(25,354)	(3,588)	(30,375)	(59,317)
At 31.12.2024 & 31.12.2025	<u>658,165</u>	<u>-</u>	<u>-</u>	<u>18,023</u>	<u>676,188</u>
<i>Accumulated depreciation</i>					
At 31.12.2023	313,307	25,166	3,588	36,382	378,443
Depreciation charge for 2024	13,164	188	-	1,802	15,154
Write-off	-	(25,354)	(3,588)	(30,375)	(59,317)
At 31.12.2024	<u>326,471</u>	<u>-</u>	<u>-</u>	<u>7,809</u>	<u>334,280</u>
Depreciation charge for 2025	13,164	-	-	1,802	14,966
At 31.12.2025	<u>339,635</u>	<u>-</u>	<u>-</u>	<u>9,611</u>	<u>349,246</u>
<i>Net carrying amount</i>					
At 31.12.2025	<u>318,530</u>	<u>-</u>	<u>-</u>	<u>8,412</u>	<u>326,942</u>
At 31.12.2024	<u>331,694</u>	<u>-</u>	<u>-</u>	<u>10,214</u>	<u>341,908</u>

The freehold office unit is registered in the name of three trustees of the Society. The market value of the property is approximately \$1,320,000 (2024: \$1,320,000) based on a valuation report dated 1 August 2024 using open market value based on recent experience of market transactions entered into for similar properties in similar locations.

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NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

14. INVESTMENTS ASSETS

	<u>2025</u>	<u>2024</u>
	\$	\$
At beginning of year	-	-
Additions	1,003,543	-
	-----	-----
At end of year	1,003,543	-
	=====	=====

The investment assets comprise bonds and the details are as follows:

	<u>Nominal value</u>	<u>Interest rate</u>	<u>Maturity date</u>	<u>Market value</u>
HDB Bond	500,000	2.162%	10 Sep 2035	484,570
Singapore Government Bond	500,000	1.625% - 1.875%	1 Jul 2031 to 1 Mar 2050	480,375

15. SUNDRY RECEIVABLES

	<u>2025</u>	<u>2024</u>
	\$	\$
Accrued interest income	2,500	1,646
Sundry deposits	850	1,060
VWO Capability Fund	-	1,253
Paypal account	2,308	8,165
Prepayment	13,179	6,992
Giving SG	9,940	-
Giveasia Pte Ltd	656	-
Youth Corps Community Internship	2,309	-
Kinokuniya-Takashimaya	942	-
	-----	-----
	32,684	19,116
	=====	=====

16. FIXED DEPOSITS

	<u>2025</u>	<u>2024</u>
	\$	\$
General Fund	-	1,000,000
Restricted - Tan Teck Guan Fund	25,351	24,800
	-----	-----
	25,351	1,024,800
	=====	=====

The fixed deposits are placed on a 12 months (2024: 6 to 12 months) basis and earn interest at 1.48% p.a. (2024: 1.68% - 2.20% p.a.).

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NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

17. CASH & BANK BALANCES

The current account earns interest at 0.05% p.a. (2024: 0.05% p.a.) on the initial balance of \$250,000 (2024: \$250,000) only.

18. RESTRICTED FUNDS

Restricted funds are generated for specific projects and are to be applied only for the furtherance of those projects as follows :-

(i) *Project Painted Wings Fund*

The objective of the fund is for research, gardening projects and dissemination of knowledge relating to butterflies. An amount of \$45,550 was donated to the Society upon inception of this fund.

(ii) *Butterfly Trail @ Orchard Fund*

The fund consists of monies raised, mainly from corporations, for gardening projects to attract butterflies to Orchard Road and nearby areas.

(iii) *Fedex (Pulau Ubin) Fund*

The fund consists of sponsorship received from Fedex in support of nature guide volunteer training to lead under-privileged students and parents for a nature trail at Pulau Ubin.

(iv) *Tan Teck Guan Fund*

The Tan Teck Guan Golden Jubilee Gold Medal Fund has been renamed Tan Teck Guan Fund. The Tan Teck Guan Golden Jubilee Gold Medal Fund was established in 1992 to award a gold medal to outstanding NUS graduates in biodiversity and ecology. Over the years, an increase in gold prices combined with minimal returns on the principal due to low interest rates made it difficult to continue to fulfil the original purpose of the Fund. In 2019, the Nature Society (Singapore) reached an agreement with Mr John Tan Jiew Hoe, who endowed the original Tan Teck Guan Golden Jubilee Gold Medal Fund, to repurpose the fund from a permanent endowment to honour academic achievement to one that can be drawn down over time to carry out NSS conservation projects. The rewarding of outstanding students with a gold medal has been replaced by strategic deployment of the fund to fulfil vital conservation efforts of the NSS where funding might otherwise limit the launching or efficacy of a project. Portions of the fund may now be re-directed to NSS's general funds for use as indicated from time to time. The Nature Society will continue to use the Tan Teck Guan Fund to honour the legacy of the late Tan Teck Guan, with the intention to keep alive the spirit in which the original endowment was awarded.

(v) *NCSS Charities Capability Fund*

The funding is provided by the National Council of Social Service (NCSS). The objective of the fund is for NSS Strategic Planning and Info-Communication Technology funding of up to 80% of costs expended by the Society, subject to a maximum of \$80,000.00 on professional costs incurred on consultancy related to NSS Strategic Planning and \$10,835.20 related to basic infrastructure and digital solutions.

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NOTES TO FINANCIAL STATEMENTS - 31 DECEMBER 2025

18. RESTRICTED FUNDS *(Continued)*

(vi) *NCSS Tech-and-Go! Charities Fund*

The funding is provided by the National Council of Social Service (NCSS). The objective of the fund is for Specialised IT Solutions funding of up to 80% of costs expended by the Society, subject to a maximum of \$110,175.50 for the implementation of a Member, Donor/Partner and Volunteer Management System, new website and e-commerce functions.

(vii) *Mandai Nature Fund*

Mandai Nature is the conservation arm of Mandai Wildlife Group (MWG) and was established in December 2020 by Temasek and MWG. Based in Singapore, Mandai Nature receives funding and in-kind support from MWG.

(viii) *Youth Corps Community Internship*

The Youth Corps Community Internship (YCCI) in Singapore is designed to empower youths aged 17-25 to drive social change, develop leadership skills, and gain exposure to the social sector through structured, full-time internships.

19. RELATED PARTY TRANSACTIONS

There were no transactions between the Society and related party for the financial years ended 31 December 2025 and 31 December 2024.



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